Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data		2020Thru06-30							
	2015	2016	2016 2017 201		8 201	9	0201AFU00-30							
Number of Complaints Filed	32 20 19		19	30	25	5	21							
Number of Complainants	32	20	18	30	25	5	20							
Repeat Filers	0	0	1	0	0		1							
Convertainte her De sie		Comparative Data												
Complaints by Basis		Prev	vious l	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru06- 30							
Race		13	4	6	14	13	10							
Color		5	0	1	5	7	6							
Religion		4	0	0	3	2	2							
Reprisal		18	2	6	13	11	11							
Sex		15	5	8	18	16	8							
PDA		0	0	1	1	1	1							
National Origin		4	5	0	8	5	4							
Equal Pay Act		0	0	0	0	0	0							

For 3rd Quarter 2020 for period ending June 30, 2020

Age	9	1	1	10	10	5
Disability	10	6	2	8	3	5
Genetics	0	0	0	0	0	0
Non-EEO	4	1	0	1	2	2
Compleinte hu Ierre			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	2	2	1	0	0	0
Assignment of Duties	1	0	2	1	8	4
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	1	0	0	0
Suspension	1	1	0	0	0	0
Removal	1	4	0	0	1	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	1	2	5	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	4	0	1	3	3
Sexual	0	0	1	1	0	0
Medical Examination	1	0	0	0	0	0
Pay including overtime	2	0	4	2	1	1
Promotion/Non-Selection	7	4	0	3	1	3
Reassignment						
Denied	0	0	0	0	0	0

Directed		0	0	1	0	1	0		
Reasonable Accommodation I	Disability	/ 4	0	2	3	0	2		
Reinstatement		0	0	0	0	0	0		
Religious Accommodation		0	0	0	0	0	0		
Retirement		0	0	0	0	0	0		
Sex-Stereotyping		0	0	0	0	0	0		
Telework		0	0	0	0	0	0		
Termination		2	0	1	2	0	3		
Terms/Conditions of Employn	nent	2	4	0	4	3	5		
Time and Attendance		1	0	1	1	0	2		
Training		0	0	0	0	0	0		
Other							1		
User Defined - Other 1		0	0	1	3	3	0		
User Defined - Other 2		0	0	0	1	0	0		
User Defined - Other 3		0	0	0	0	0	0		
User Defined - Other 4		0	0	0	0	0	0		
			Con	npara	tive	Data			
Processing Time	P	revious	Fiscal	Year	Dat	a	2020Thru06-		
1	2015	2016	2017	20	18	2019	30		
Complaints pending during fis	cal year								
Average number of days in investigation	331.09	328.30	0	319	9.93	310.80	225.77		
Average number of days in final action	146.89	104.45	163.6	313	3.00	129.78	110.44		
Complaint pending during fisc	cal year v	where he	aring w	as rec	quest	ted			
Average number of days in investigation	377.38	360.25	0	286.43		0 286.4		332.33	274.13
Average number of days in final action	61.00	38.50	0		0	81.67	60.75		
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested			
Average number of days in investigation	270.90	307.00	0	353	3.43	260.56	122.14		

Average number of days in final action	189.8	3	183.6	50	163.	60	31	3.0	0 2	226	.00	17	9.50	
						C	Com	pa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pro	ev	ious I	Fisc	cal Y	Yea	r D	ata	ì	2020Thru06-		
		,	2015	5	2016	20	17	20	18	20	19	•	30	
Total Complaints Dismissed by Agency	у		11		1]	1	2	2	5	5		4	
Average days pending prior to dismissal			86		50	3	2	22	24	10)7		98	
Compla	ints W	ith	drav	wi	n by C	Con	npla	ain	ant	s				
Total Complaints Withdrawn b Complainants	у		3		6	1 2			2	1	-		2	
				Comparative Data										
Total Final Agency Action	IS		Prev	vic	ous Fi	sca	l Y	ear	Da	ta		2020	Chru06-	
Finding Discrimination		20	15	2	016	20	17	20	18	20	19		30	
	\$	ŧ '	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1			1		0		0		0		0		
Without Hearing	1	. 1	00	1	100	0	0	0	0	0	0	0	0	
With Hearing	()	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	n					С	omj	par	ati	ve l	Data	ì		
Rendered by Basis			Pre	ev	ious F	Fisc	cal Y	Yea	r D)ata	ł	2020	Fhru06-	
Note: Complaints can be filed		2	015	2	2016	2017		2018		2	019		30	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		1		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0	
Disability	0	0	1	100	0	0 0	0	0	0	0	0	0	
Genetics	0	0	C	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	C	0	0	0 0	0	0	0	0	0	0	
	Comparative Data												
Findings of Discrimination	Previous Fiscal Year Data 2020Thru												
Rendered by Issue	20	2015 2016 2017 2018						20)19		30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	Ŭ											
Medical Examination Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1				1						
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		<u>.</u>	-		-	<u>.</u>						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment										•	<u>.</u>	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		1		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1				1		1		1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1				1		1		1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

1														
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Define												-		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative Data												
Pending Complaints Filed in Provious Fiscal Voors by Status		P	Previous Fiscal Year Data								2020	Thru06-		
Previous Fiscal Years by Status		20	2015 2016		2	2017		018	2	019		30		
Total complaints from previous Fisc Years	al	2:	5	27		32		31	4	42		29		
Total Complainants		24	4	25	T	30		29	4	40		27		
Number complaints pending														
Investigation		3	;	2		13		9		6		1		
ROI issued, pending Complainant's action		0)	1		0		1 1		1		0		
Hearing		2	2	24	T	25		20		32	27			
Final Agency Action		3	;	1	Ť	6	İ	6	İ	4		1		
Appeal with EEOC Office of Federal Operations	Appeal with EEOC Office of		0 0			0		0		0		8		
						Con	npa	arat	ive	e Dat	ta			
Complaint Investigations		P	Pre	vious	Fi	iscal	Ye	ar l	Dat	ta	2020	Thru06-		
		20	15	2016	2	2017	2	018	2	019		30		
Pending Complaints Where Investigations Exceed Required Tim Frames	ne	5	5	5		17		6		7	·	0		