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AIDStat One-Pager

An Additional Help for ADS Chapter 597

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WHAT

Stat (short for “Statistical”) Reviews are a series of regularly scheduled, data-driven meetings that help executives monitor short and long-term performance. Using a model successfully implemented in New York City, several municipal, state, and federal government agencies have built upon Stat to monitor and improve the entire scope of government services. AIDStat is USAID’s methodology for conducting Stat Reviews. The AIDStat suite includes: a step-by-step business process for implementing AIDStat, a synthesis of best practices for the AIDStat process, and a synthesis of best practices for supplementing AIDStat with the use of executive dashboards.



WHY

Stat Reviews prioritize the use of accurate and timely data in order to build an objective framework upon which to base decisions, measure progress, identify obstacles, set and adjust objectives, and examine overall challenges to strategic planning. Having already proved effective in other local and national government contexts, Stat can play a key role in USAID’s efforts to strengthen its central management performance capability. Stat responds to several key requirements of the Government Performance and Results Act Modernization Act of 2010 by encouraging continuous improvement, the development of a sound policy framework, efficient and effective operations, wise fiscal stewardship, and accountability.

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WHO

An Assistant Administrator generally serves as the Stat Chair, supported by a Stat Director. A review panel is comprised of senior staff, including the Stat Chair and Stat Director.

HOW

Presenting senior staff review high-level metrics and note trends or variations. A significant portion of the meeting is devoted to discussing particular topics and using supporting data and analysis to

identify root causes, inform in-depth discussion, and present potential decision points. The meeting generally concludes with the assignment of new follow-up items to the responsible parties.

CORE PRINCIPLES

- Constructive meetings focused on problem solving
- Accurate and timely data
- Effective strategies and tactics to deploy resources rapidly
- Relentless follow-up and assessment

IMPLEMENTATION

Because Stat Reviews are results and data-driven processes, a Bureau or Independent Office must already have the following in place prior to implementing AIDStat:

- Strategic Plan
- Action Plan
- Performance Management Plan