Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	3883	1727	2156	112	127	1198	1231	262	543	142	226	0	3	5	7	8	19
Total Workforce: Prior FY %	100	44.48	55.52	2.88	3.27	30.85	31.70	6.75	13.98	3.66	5.82	0.00	0.08	0.13	0.18	0.21	0.49
Total Workforce: Current FY #	4209	1842	2367	118	155	1250	1329	295	591	161	257	0	4	7	8	11	23
Total Workforce: Current FY %	100	43.76	56.24	2.80	3.68	29.70	31.58	7.01	14.04	3.83	6.11	0.00	0.10	0.17	0.19	0.26	0.55
Total Workforce: Difference #	326	115	211	6	28	52	98	33	48	19	31	0	1	2	1	3	4
Total Workforce: Ratio Change %	0.00	-0.72	0.72	-0.08	0.41	-1.15	-0.12	0.26	0.06	0.17	0.29	0.00	0.02	0.04	0.01	0.05	0.06
Total Workforce: Net Change %	8.40	6.66	9.79	5.36	22.05	4.34	7.96	12.60	8.84	13.38	13.72	0.00	33.33	40.00	14.29	37.50	21.05
EMPLOYEE GAINS																	
Total Workforce: New Hires #	697	288	409	19	36	178	224	57	97	28	44	0	2	2	2	4	4
Total Workforce: New Hires %	100	41.32	58.68	2.73	5.16	25.54	32.14	8.18	13.92	4.02	6.31	0.00	0.29	0.29	0.29	0.57	0.57
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	1	6	0	0	0	2	1	3	0	1	0	0	0	0	0	0
Total Workforce: Removal %	100	14.29	85.71	0.00	0.00	0.00	28.57	14.29	42.86	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	172	86	86	7	6	70	62	5	10	4	8	0	0	0	0	0	0
Total Workforce: Resignation %	100	50.00	50.00	4.07	3.49	40.70	36.05	2.91	5.81	2.33	4.65	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	89	46	43	2	2	33	27	9	12	2	1	0	1	0	0	0	0
Total Workforce: Retirement %	100	51.69	48.31	2.25	2.25	37.08	30.34	10.11	13.48	2.25	1.12	0.00	1.12	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	72	29	43	2	2	16	17	8	18	3	5	0	0	0	1	0	0
Total Workforce: Other Separations %	100	40.28	59.72	2.78	2.78	22.22	23.61	11.11	25.00	4.17	6.94	0.00	0.00	0.00	1.39	0.00	0.00
Total Workforce: Total Separations #	340	162	178	11	10	119	108	23	43	9	15	0	1	0	1	0	0
Total Workforce: Total Separations %	100	47.65	52.35	3.24	2.94	35.00	31.76	6.76	12.65	2.65	4.41	0.00	0.29	0.00	0.29	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	3282	1486	1796	102	110	1011	978	237	498	125	183	0	2	5	7	6	18
Permanent Workforce: Prior FY %	100	45.28	54.72	3.11	3.35	30.80	29.80	7.22	15.17	3.81	5.58	0.00	0.06	0.15	0.21	0.18	0.55
Permanent Workforce: Current FY #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce: Current FY %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Permanent Workforce: Difference #	276	112	164	7	18	62	76	28	44	13	21	0	1	1	1	1	3
Permanent Workforce: Ratio Change %	0.00	-0.37	0.37	-0.05	0.25	-0.64	-0.18	0.23	0.06	0.07	0.15	0.00	0.02	0.02	0.01	0.02	0.04
Permanent Workforce: Net Change %	8.41	7.54	9.13	6.86	16.36	6.13	7.77	11.81	8.84	10.40	11.48	0.00	50.00	20.00	14.29	16.67	16.67

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
EMPLOYEE GAINS																	
Permanent Workforce: New Hires #	422	184	238	12	19	109	110	44	76	17	25	0	2	1	2	1	4
Permanent Workforce: New Hires %	100	43.60	56.40	2.84	4.50	25.83	26.07	10.43	18.01	4.03	5.92	0.00	0.47	0.24	0.47	0.24	0.95
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	5	1	4	0	0	0	0	1	3	0	1	0	0	0	0	0	0
Permanent Workforce: Removal %	100	20.00	80.00	0.00	0.00	0.00	0.00	20.00	60.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	39	18	21	1	3	12	10	4	5	1	3	0	0	0	0	0	0
Permanent Workforce: Resignation %	100	46.15	53.85	2.56	7.69	30.77	25.64	10.26	12.82	2.56	7.69	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	76	41	35	2	2	29	21	8	10	2	1	0	1	0	0	0	0
Permanent Workforce: Retirement %	100	53.95	46.05	2.63	2.63	38.16	27.63	10.53	13.16	2.63	1.32	0.00	1.32	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	56	27	29	2	1	15	9	8	15	2	3	0	0	0	1	0	0
Permanent Workforce: Other Separations %	100	48.21	51.79	3.57	1.79	26.79	16.07	14.29	26.79	3.57	5.36	0.00	0.00	0.00	1.79	0.00	0.00
Permanent Workforce: Total Separations #	176	87	89	5	6	56	40	21	33	5	8	0	1	0	1	0	0
Permanent Workforce: Total Separations %	100	49.43	50.57	2.84	3.41	31.82	22.73	11.93	18.75	2.84	4.55	0.00	0.57	0.00	0.57	0.00	0.00
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	601	241	360	10	17	187	253	25	45	17	43	0	1	0	0	2	1
Temporary Workforce: Prior FY %	100	40.10	59.90	1.66	2.83	31.11	42.10	4.16	7.49	2.83	7.15	0.00	0.17	0.00	0.00	0.33	0.17
Temporary Workforce: Current FY #	651	244	407	9	27	177	275	30	49	23	53	0	1	1	0	4	2
Temporary Workforce: Current FY %	100	37.48	62.52	1.38	4.15	27.19	42.24	4.61	7.53	3.53	8.14	0.00	0.15	0.15	0.00	0.61	0.31
Temporary Workforce: Difference #	50	3	47	-1	10	-10	22	5	4	6	10	0	0	1	0	2	1
Temporary Workforce: Ratio Change %	0.00	-2.62	2.62	-0.28	1.32	-3.92	0.14	0.45	0.04	0.70	0.99	0.00	-0.02	0.15	0.00	0.28	0.14
Temporary Workforce: Net Change %	8.32	1.24	13.06	-10.00	58.82	-5.35	8.70	20.00	8.89	35.29	23.26	0.00	0.00	0.00	0.00	100.00	100.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	275	104	171	7	17	69	114	13	21	11	19	0	0	1	0	3	0
Temporary Workforce: New Hires %	100	37.82	62.18	2.55	6.18	25.09	41.45	4.73	7.64	4.00	6.91	0.00	0.00	0.36	0.00	1.09	0.00
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	133	68	65	6	3	58	52	1	5	3	5	0	0	0	0	0	0
Temporary Workforce: Resignation %	100	51.13	48.87	4.51	2.26	43.61	39.10	0.75	3.76	2.26	3.76	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	13	5	8	0	0	4	6	1	2	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	38.46	61.54	0.00	0.00	30.77	46.15	7.69	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	16	2	14	0	1	1	8	0	3	1	2	0	0	0	0	0	0
Temporary Workforce: Other Separations %	100	12.50	87.50	0.00	6.25	6.25	50.00	0.00	18.75	6.25	12.50	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	164	75	89	6	4	63	68	2	10	4	7	0	0	0	0	0	0
Temporary Workforce: Total Separations %	100	45.73	54.27	3.66	2.44	38.41	41.46	1.22	6.10	2.44	4.27	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
AID/TOTAL #	6	3	3	0	1	3	0	0	2	0	0	0	0	0	0	0	0
AID/TOTAL %	100	50.00	50.00	0.00	16.67	50.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AFR TOTAL #	603	277	326	12	16	204	184	48	90	12	30	0	1	0	2	1	3
AFR TOTAL %	100	45.94	54.06	1.99	2.65	33.83	30.51	7.96	14.93	1.99	4.98	0.00	0.17	0.00	0.33	0.17	0.50
ASIA TOTAL #	353	188	165	10	9	147	101	13	26	16	26	0	0	2	0	0	3
ASIA TOTAL %	100	53.26	46.74	2.83	2.55	41.64	28.61	3.68	7.37	4.53	7.37	0.00	0.00	0.57	0.00	0.00	0.85
BHA #	53	26	27	0	1	22	20	2	4	0	2	0	0	1	0	1	0
BHA %	100	49.06	50.94	0.00	1.89	41.51	37.74	3.77	7.55	0.00	3.77	0.00	0.00	1.89	0.00	1.89	0.00
BRM #	22	10	12	0	1	6	7	1	1	3	3	0	0	0	0	0	0
BRM %	100	45.45	54.55	0.00	4.55	27.27	31.82	4.55	4.55	13.64	13.64	0.00	0.00	0.00	0.00	0.00	0.00
COMP/TOTAL #	296	140	156	12	12	92	86	23	35	10	18	0	2	1	1	2	2
COMP/TOTAL %	100	47.30	52.70	4.05	4.05	31.08	29.05	7.77	11.82	3.38	6.08	0.00	0.68	0.34	0.34	0.68	0.68
CPS #	76	33	43	1	1	28	28	4	11	0	2	0	0	0	1	0	0
CPS %	100	43.42	56.58	1.32	1.32	36.84	36.84	5.26	14.47	0.00	2.63	0.00	0.00	0.00	1.32	0.00	0.00
DDI #	204	76	128	3	13	56	79	11	27	6	9	0	0	0	0	0	0
DDI %	100	37.25	62.75	1.47	6.37	27.45	38.73	5.39	13.24	2.94	4.41	0.00	0.00	0.00	0.00	0.00	0.00
E&E TOTAL #	145	79	66	4	4	65	41	1	9	8	12	0	0	1	0	0	0
E&E TOTAL %	100	54.48	45.52	2.76	2.76	44.83	28.28	0.69	6.21	5.52	8.28	0.00	0.00	0.69	0.00	0.00	0.00
ES #	24	10	14	0	1	2	10	7	3	1	0	0	0	0	0	0	0
ES %	100	41.67	58.33	0.00	4.17	8.33	41.67	29.17	12.50	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FA #	42	17	25	1	0	14	18	2	6	0	1	0	0	0	0	0	0
FA %	100	40.48	59.52	2.38	0.00	33.33	42.86	4.76	14.29	0.00	2.38	0.00	0.00	0.00	0.00	0.00	0.00
GC #	57	24	33	2	2	18	19	0	8	4	4	0	0	0	0	0	0
GC %	100	42.11	57.89	3.51	3.51	31.58	33.33	0.00	14.04	7.02	7.02	0.00	0.00	0.00	0.00	0.00	0.00
GH #	201	57	144	3	8	41	88	5	26	7	22	0	0	0	0	1	0
GH %	100	28.36	71.64	1.49	3.98	20.40	43.78	2.49	12.94	3.48	10.95	0.00	0.00	0.00	0.00	0.50	0.00
HA #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
HA %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HCTM #	125	41	84	7	7	16	23	15	48	3	2	0	0	0	2	0	2

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
HCTM %	100	32.80	67.20	5.60	5.60	12.80	18.40	12.00	38.40	2.40	1.60	0.00	0.00	0.00	1.60	0.00	1.60
LAC TOTAL #	203	101	102	9	17	74	61	12	11	5	10	0	0	0	1	1	2
LAC TOTAL %	100	49.75	50.25	4.43	8.37	36.45	30.05	5.91	5.42	2.46	4.93	0.00	0.00	0.00	0.49	0.49	0.99
LPA #	31	7	24	0	0	7	14	0	9	0	1	0	0	0	0	0	0
LPA %	100	22.58	77.42	0.00	0.00	22.58	45.16	0.00	29.03	0.00	3.23	0.00	0.00	0.00	0.00	0.00	0.00
M #	485	201	284	23	19	84	96	60	134	32	30	0	0	1	0	1	5
M %	100	41.44	58.56	4.74	3.92	17.32	19.79	12.37	27.63	6.60	6.19	0.00	0.00	0.21	0.00	0.21	1.03
ME #	62	18	44	2	2	12	25	3	8	1	8	0	0	0	0	0	1
ME %	100	29.03	70.97	3.23	3.23	19.35	40.32	4.84	12.90	1.61	12.90	0.00	0.00	0.00	0.00	0.00	1.61
OCRD #	21	10	11	2	1	4	2	3	8	1	0	0	0	0	0	0	0
OCRD %	100	47.62	52.38	9.52	4.76	19.05	9.52	14.29	38.10	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OIG TOTAL #	168	93	75	7	5	46	34	25	30	15	6	0	0	0	0	0	0
OIG TOTAL %	100	55.36	44.64	4.17	2.98	27.38	20.24	14.88	17.86	8.93	3.57	0.00	0.00	0.00	0.00	0.00	0.00
PPL #	76	19	57	1	2	16	43	1	4	1	8	0	0	0	0	0	0
PPL %	100	25.00	75.00	1.32	2.63	21.05	56.58	1.32	5.26	1.32	10.53	0.00	0.00	0.00	0.00	0.00	0.00
OTHER TOTAL #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER TOTAL %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Occupational Categories	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Management																	
Executives #	451	216	235	11	7	162	158	31	46	11	24	0	0	0	0	1	0
Executives %	100	47.89	52.11	2.44	1.55	35.92	35.03	6.87	10.20	2.44	5.32	0.00	0.00	0.00	0.00	0.22	0.00
Managers #	103	44	59	5	6	20	28	13	20	6	1	0	0	0	1	0	3
Managers %	100	42.72	57.28	4.85	5.83	19.42	27.18	12.62	19.42	5.83	0.97	0.00	0.00	0.00	0.97	0.00	2.91
Supervisors #	625	331	294	24	19	255	190	30	50	19	30	0	0	2	3	1	2
Supervisors %	100	52.96	47.04	3.84	3.04	40.80	30.40	4.80	8.00	3.04	4.80	0.00	0.00	0.32	0.48	0.16	0.32
Total Management #	1179	591	588	40	32	437	376	74	116	36	55	0	0	2	4	2	5
Total Management %	100	50.13	49.87	3.39	2.71	37.07	31.89	6.28	9.84	3.05	4.66	0.00	0.00	0.17	0.34	0.17	0.42
2. Professionals #	932	398	534	33	40	226	271	82	143	54	70	0	1	1	3	2	6
Professionals %	100	42.70	57.30	3.54	4.29	24.25	29.08	8.80	15.34	5.79	7.51	0.00	0.11	0.11	0.32	0.21	0.64
3. Technicians #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Administrative Workers %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6. Craft Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	1485	626	859	39	56	419	420	112	289	50	80	0	2	3	1	3	11
Service Workers %	100	42.15	57.85	2.63	3.77	28.22	28.28	7.54	19.46	3.37	5.39	0.00	0.13	0.20	0.07	0.20	0.74

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A4: Participation Rates For AD Grades by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-00 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-00 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
AD-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-16 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-16 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-17 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-17 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-18 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-18 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-19 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-19 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-20 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-20 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-21 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-21 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-22 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-22 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-23 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-23 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-24 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-24 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-25 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-25 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-26 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-26 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-27 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-27 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-28 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-28 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-29 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-29 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-30 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
AD-30 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-31 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-31 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-32 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-32 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-33 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-33 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-34 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-34 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-35 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-35 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-36 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-36 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-37 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-37 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-38 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-38 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-39 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-39 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-40 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-40 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	534	303	231	13	8	244	164	28	36	18	21	0	0	0	2	0	0
Senior Executive Service %	100	56.74	43.26	2.43	1.50	45.69	30.71	5.24	6.74	3.37	3.93	0.00	0.00	0.00	0.37	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AD Workforce (Permanent) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total AD Workforce (Permanent) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A4: Participation Rates For General Schedule Grades by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	10	4	6	1	0	2	3	1	2	0	1	0	0	0	0	0	0
GS-07 %	100	40.00	60.00	10.00	0.00	20.00	30.00	10.00	20.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	12	3	9	0	1	0	2	3	5	0	1	0	0	0	0	0	0
GS-08 %	100	25.00	75.00	0.00	8.33	0.00	16.67	25.00	41.67	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	36	13	23	1	2	5	8	2	11	5	2	0	0	0	0	0	0
GS-09 %	100	36.11	63.89	2.78	5.56	13.89	22.22	5.56	30.56	13.89	5.56	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	140	47	93	6	9	26	30	10	42	5	9	0	1	0	0	0	2
GS-11 %	100	33.57	66.43	4.29	6.43	18.57	21.43	7.14	30.00	3.57	6.43	0.00	0.71	0.00	0.00	0.00	1.43
GS-12 #	274	103	171	8	13	52	71	27	65	14	18	0	0	1	0	1	4
GS-12 %	100	37.59	62.41	2.92	4.74	18.98	25.91	9.85	23.72	5.11	6.57	0.00	0.00	0.36	0.00	0.36	1.46
GS-13 #	812	341	471	27	33	214	210	65	168	30	50	0	2	3	2	2	6
GS-13 %	100	42.00	58.00	3.33	4.06	26.35	25.86	8.00	20.69	3.69	6.16	0.00	0.25	0.37	0.25	0.25	0.74
GS-14 #	1044	448	596	37	38	282	346	84	142	42	59	0	0	2	3	1	8
GS-14 %	100	42.91	57.09	3.54	3.64	27.01	33.14	8.05	13.60	4.02	5.65	0.00	0.00	0.19	0.29	0.10	0.77

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	691	335	356	16	24	247	217	45	70	24	43	0	0	0	1	3	1
GS-15 %	100	48.48	51.52	2.32	3.47	35.75	31.40	6.51	10.13	3.47	6.22	0.00	0.00	0.00	0.14	0.43	0.14
All other (unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	3024	1295	1729	96	120	829	890	237	506	120	183	0	3	6	6	7	21
Total GS Employees %	100	42.82	57.18	3.17	3.97	27.41	29.43	7.84	16.73	3.97	6.05	0.00	0.10	0.20	0.20	0.23	0.69
SES #	534	303	231	13	8	244	164	28	36	18	21	0	0	0	2	0	0
SES %	100	56.74	43.26	2.43	1.50	45.69	30.71	5.24	6.74	3.37	3.93	0.00	0.00	0.00	0.37	0.00	0.00
Other Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A4: Participation Rates For General Schedule Grades by Race/Ethnicity and Sex (Temporary)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	651	244	407	9	27	177	275	30	49	23	53	0	1	1	0	4	2
Temporary Workforce %	100	37.48	62.52	1.38	4.15	27.19	42.24	4.61	7.53	3.53	8.14	0.00	0.15	0.15	0.00	0.61	0.31
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	12	1	11	0	3	0	6	0	1	1	1	0	0	0	0	0	0
GS-04 %	100	8.33	91.67	0.00	25.00	0.00	50.00	0.00	8.33	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	4	3	1	0	1	3	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	75.00	25.00	0.00	25.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	11	5	6	0	1	4	5	1	0	0	0	0	0	0	0	0	0
GS-07 %	100	45.45	54.55	0.00	9.09	36.36	45.45	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	9	3	6	0	1	4	2	2	0	0	0	0	0	0	0	0	0
GS-09 %	100	33.33	66.67	0.00	11.11	44.44	22.22	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	14	6	8	1	1	4	3	0	1	1	3	0	0	0	0	0	0
GS-11 %	100	42.86	57.14	7.14	7.14	28.57	21.43	0.00	7.14	7.14	21.43	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	41	13	28	1	0	7	19	3	7	2	2	0	0	0	0	0	0
GS-12 %	100	31.71	68.29	2.44	0.00	17.07	46.34	7.32	17.07	4.88	4.88	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	119	41	78	0	2	28	52	6	12	6	10	0	0	0	0	1	2
GS-13 %	100	34.45	65.55	0.00	1.68	23.53	43.70	5.04	10.08	5.04	8.40	0.00	0.00	0.00	0.00	0.84	1.68
GS-14 #	144	51	93	1	6	34	74	10	6	3	7	0	0	0	3	0	0
GS-14 %	100	35.42	64.58	0.69	4.17	23.61	51.39	6.94	4.17	2.08	4.86	0.00	0.00	0.00	2.08	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	135	56	79	2	6	45	50	5	9	4	14	0	0	0	0	0	0
GS-15 %	100	41.48	58.52	1.48	4.44	33.33	37.04	3.70	6.67	2.96	10.37	0.00	0.00	0.00	0.00	0.00	0.00
All other (unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	490	179	311	5	20	126	214	27	38	17	37	0	0	0	0	4	2
Total GS Employees %	100	36.53	63.47	1.02	4.08	25.71	43.67	5.51	7.76	3.47	7.55	0.00	0.00	0.00	0.00	0.82	0.41
SES #	1313	528	785	15	34	426	625	53	65	31	58	0	1	3	2	0	0
SES %	100	40.21	59.79	1.14	2.59	32.44	47.60	4.04	4.95	2.36	4.42	0.00	0.08	0.23	0.15	0.00	0.00
Other Senior Pay #	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Other Senior Pay %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A4: Participation Rates For FS Grades by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-01 #	429	234	195	11	9	194	135	15	32	13	17	0	0	0	2	1	0
FS-01 %	100	54.55	45.45	2.56	2.10	45.22	31.47	3.50	7.46	3.03	3.96	0.00	0.00	0.00	0.47	0.23	0.00
FS-02 #	452	231	221	14	13	165	143	33	29	17	33	0	0	1	0	1	3
FS-02 %	100	51.11	48.89	3.10	2.88	36.50	31.64	7.30	6.42	3.76	7.30	0.00	0.00	0.22	0.00	0.22	0.66
FS-03 #	542	265	277	21	21	194	160	33	56	15	34	0	0	2	3	0	3
FS-03 %	100	48.89	51.11	3.87	3.87	35.79	29.52	6.09	10.33	2.77	6.27	0.00	0.00	0.37	0.55	0.00	0.55
FS-04 #	181	82	99	4	9	51	44	15	26	9	16	0	1	1	0	2	3
FS-04 %	100	45.30	54.70	2.21	4.97	28.18	24.31	8.29	14.36	4.97	8.84	0.00	0.55	0.55	0.00	1.10	1.66
FS-05 #	73	31	42	3	5	19	25	5	7	4	3	0	1	0	0	0	1
FS-05 %	100	42.47	57.53	4.11	6.85	26.03	34.25	6.85	9.59	5.48	4.11	0.00	1.37	0.00	0.00	0.00	1.37
FS-06 #	5	2	3	0	1	1	1	0	0	1	1	0	0	0	0	0	0
FS-06 %	100	40.00	60.00	0.00	20.00	20.00	20.00	0.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS #	132	67	65	4	1	56	52	6	6	1	6	0	0	0	0	0	0
SFS %	100	50.76	49.24	3.03	0.76	42.42	39.39	4.55	4.55	0.76	4.55	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent) #	1814	912	902	57	59	680	560	107	156	60	110	0	2	4	5	4	10
Total FS Workforce (Permanent) %	100	50.28	49.72	3.14	3.25	37.49	30.87	5.90	8.60	3.31	6.06	0.00	0.11	0.22	0.28	0.22	0.55

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A4: Participation Rates For AID Grades by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EF %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	534	303	231	13	8	244	164	28	36	18	21	0	0	0	2	0	0
Senior Executive Service %	100	56.74	43.26	2.43	1.50	45.69	30.71	5.24	6.74	3.37	3.93	0.00	0.00	0.00	0.37	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Permanent) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total AID Workforce (Permanent) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
$20,001-$30,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	8	3	5	1	0	2	3	0	1	0	1	0	0	0	0	0	0
$30,001-$40,000 %	100	37.50	62.50	12.50	0.00	25.00	37.50	0.00	12.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
$40,001-$50,000 #	29	11	18	0	3	5	8	2	5	4	2	0	0	0	0	0	0
$40,001-$50,000 %	100	37.93	62.07	0.00	10.34	17.24	27.59	6.90	17.24	13.79	6.90	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	66	23	43	2	1	12	14	7	23	2	5	0	0	0	0	0	0
$50,001-$60,000 %	100	34.85	65.15	3.03	1.52	18.18	21.21	10.61	34.85	3.03	7.58	0.00	0.00	0.00	0.00	0.00	0.00
$60,001-$70,000 #	193	70	123	6	12	37	50	18	49	9	7	0	1	0	0	0	4
$60,001-$70,000 %	100	36.27	63.73	3.11	6.22	19.17	25.91	9.33	25.39	4.66	3.63	0.00	0.52	0.00	0.00	0.00	2.07
$70,001-$80,000 #	256	94	162	8	15	50	58	21	66	13	16	0	0	1	0	1	7
$70,001-$80,000 %	100	36.72	63.28	3.13	5.86	19.53	22.66	8.20	25.78	5.08	6.25	0.00	0.00	0.39	0.00	0.39	2.73
$80,001-$90,000 #	460	194	266	17	18	122	126	37	83	14	35	0	1	2	2	2	1
$80,001-$90,000 %	100	42.17	57.83	3.70	3.91	26.52	27.39	8.04	18.04	3.04	7.61	0.00	0.22	0.43	0.43	0.43	0.22
$90,001-$100,000 #	588	268	320	26	20	171	165	48	95	21	35	0	1	1	2	1	2
$90,001-$100,000 %	100	45.58	54.42	4.42	3.40	29.08	28.06	8.16	16.16	3.57	5.95	0.00	0.17	0.17	0.34	0.17	0.34
$100,001-$110,000 #	494	199	295	15	20	119	172	42	66	22	31	0	0	1	1	0	5
$100,001-$110,000 %	100	40.28	59.72	3.04	4.05	24.09	34.82	8.50	13.36	4.45	6.28	0.00	0.00	0.20	0.20	0.00	1.01
$110,001-$120,000 #	374	169	205	7	13	125	114	23	61	12	15	0	0	0	0	2	2
$110,001-$120,000 %	100	45.19	54.81	1.87	3.48	33.42	30.48	6.15	16.31	3.21	4.01	0.00	0.00	0.00	0.00	0.53	0.53
$120,001-$130,000 #	349	169	180	9	10	113	112	31	37	15	21	0	0	1	0	0	0
$120,001-$130,000 %	100	48.42	51.58	2.58	2.87	32.38	32.09	8.88	10.60	4.30	6.02	0.00	0.00	0.29	0.00	0.00	0.00
$130,001-$140,000 #	310	165	145	9	9	130	92	15	31	11	13	0	0	0	0	0	0
$130,001-$140,000 %	100	53.23	46.77	2.90	2.90	41.94	29.68	4.84	10.00	3.55	4.19	0.00	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	251	138	113	5	5	112	74	10	15	10	16	0	0	0	3	1	0
$140,001-$150,000 %	100	54.98	45.02	1.99	1.99	44.62	29.48	3.98	5.98	3.98	6.37	0.00	0.00	0.00	1.20	0.40	0.00
$150,001-$160,000 #	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
$150,001-$160,000 %	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$160,001-$170,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	13	4	9	1	0	3	6	0	1	0	2	0	0	0	0	0	0
$170,001-$180,000 %	100	30.77	69.23	7.69	0.00	23.08	46.15	0.00	7.69	0.00	15.38	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	164	90	74	3	2	72	58	11	9	4	5	0	0	0	0	0	0
$180,001 and Greater %	100	54.88	45.12	1.83	1.22	43.90	35.37	6.71	5.49	2.44	3.05	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	651	244	407	9	27	177	275	30	49	23	53	0	1	1	0	4	2
Temporary Workforce %	100	37.48	62.52	1.38	4.15	27.19	42.24	4.61	7.53	3.53	8.14	0.00	0.15	0.15	0.00	0.61	0.31
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	12	1	11	0	3	0	6	0	1	1	1	0	0	0	0	0	0
$20,001-$30,000 %	100	8.33	91.67	0.00	25.00	0.00	50.00	0.00	8.33	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	16	8	8	0	2	7	6	1	0	0	0	0	0	0	0	0	0
$30,001-$40,000 %	100	50.00	50.00	0.00	12.50	43.75	37.50	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$40,001-$50,000 #	8	3	5	0	0	1	3	2	2	0	0	0	0	0	0	0	0
$40,001-$50,000 %	100	37.50	62.50	0.00	0.00	12.50	37.50	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	10	4	6	1	1	3	4	0	0	0	1	0	0	0	0	0	0
$50,001-$60,000 %	100	40.00	60.00	10.00	10.00	30.00	40.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
$60,001-$70,000 #	21	7	14	0	2	5	5	0	3	2	4	0	0	0	0	0	0
$60,001-$70,000 %	100	33.33	66.67	0.00	9.52	23.81	23.81	0.00	14.29	9.52	19.05	0.00	0.00	0.00	0.00	0.00	0.00
$70,001-$80,000 #	53	18	35	2	1	11	22	2	9	3	3	0	0	0	0	0	0
$70,001-$80,000 %	100	33.96	66.04	3.77	1.89	20.75	41.51	3.77	16.98	5.66	5.66	0.00	0.00	0.00	0.00	0.00	0.00
$80,001-$90,000 #	56	26	30	0	2	15	16	5	5	5	6	0	0	0	0	1	1
$80,001-$90,000 %	100	46.43	53.57	0.00	3.57	26.79	28.57	8.93	8.93	8.93	10.71	0.00	0.00	0.00	0.00	1.79	1.79
$90,001-$100,000 #	119	32	87	0	4	22	64	6	8	3	10	0	0	0	0	1	1
$90,001-$100,000 %	100	26.89	73.11	0.00	3.36	18.49	53.78	5.04	6.72	2.52	8.40	0.00	0.00	0.00	0.00	0.84	0.84
$100,001-$110,000 #	84	29	55	1	3	22	49	4	1	0	2	0	0	0	0	2	0
$100,001-$110,000 %	100	34.52	65.48	1.19	3.57	26.19	58.33	4.76	1.19	0.00	2.38	0.00	0.00	0.00	0.00	2.38	0.00
$110,001-$120,000 #	92	44	48	2	4	31	27	7	7	4	10	0	0	0	0	0	0
$110,001-$120,000 %	100	47.83	52.17	2.17	4.35	33.70	29.35	7.61	7.61	4.35	10.87	0.00	0.00	0.00	0.00	0.00	0.00
$120,001-$130,000 #	75	30	45	0	3	27	33	1	3	1	6	0	0	1	0	0	0
$120,001-$130,000 %	100	40.00	60.00	0.00	4.00	36.00	44.00	1.33	4.00	1.33	8.00	0.00	0.00	1.33	0.00	0.00	0.00
$130,001-$140,000 #	50	21	29	3	1	13	14	2	6	3	7	0	1	0	0	0	0
$130,001-$140,000 %	100	42.00	58.00	6.00	2.00	26.00	28.00	4.00	12.00	6.00	14.00	0.00	2.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	47	18	29	0	1	18	22	0	3	0	3	0	0	0	0	0	0
$140,001-$150,000 %	100	38.30	61.70	0.00	2.13	38.30	46.81	0.00	6.38	0.00	6.38	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
$150,001-$160,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
$160,001-$170,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0
$170,001-$180,000 %	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	5	2	3	0	0	2	2	0	1	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	40.00	60.00	0.00	0.00	40.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	619	290	329	9	16	235	223	29	56	12	31	0	1	3	2	2	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	46.85	53.15	1.45	2.58	37.96	36.03	4.68	9.05	1.94	5.01	0.00	0.16	0.48	0.32	0.32	0.00
Occupational CLF %	100	36.7	63.3	2.8	5.8	27.1	43.8	3.6	8.9	2.6	3.6	0	0.1	0.4	0.6	0.2	0.3
GS-09 #	5	2	3	0	0	2	0	0	2	0	1	0	0	0	0	0	0
GS-09 %	100	40.00	60.00	0.00	0.00	40.00	0.00	0.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	27	9	18	1	0	7	5	1	11	0	2	0	0	0	0	0	0
GS-11 %	100	33.33	66.67	3.70	0.00	25.93	18.52	3.70	40.74	0.00	7.41	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	48	23	25	1	3	16	11	3	9	1	1	0	1	1	0	1	0
GS-12 %	100	47.92	52.08	2.08	6.25	33.33	22.92	6.25	18.75	2.08	2.08	0.00	2.08	2.08	0.00	2.08	0.00
GS-13 #	148	71	77	3	3	60	52	6	12	2	10	0	0	0	0	0	0
GS-13 %	100	47.97	52.03	2.03	2.03	40.54	35.14	4.05	8.11	1.35	6.76	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	191	83	108	3	6	61	86	10	9	6	6	2	1	1	0	0	0
GS-14 %	100	43.46	56.54	1.57	3.14	31.94	45.03	5.24	4.71	3.14	3.14	1.05	0.52	0.52	0.00	0.00	0.00
GS-15 #	161	78	83	1	4	71	57	6	11	0	10	0	0	0	1	0	0
GS-15 %	100	48.45	51.55	0.62	2.48	44.10	35.40	3.73	6.83	0.00	6.21	0.00	0.00	0.00	0.62	0.00	0.00
GS-ES #	38	24	14	0	0	18	11	3	2	3	1	0	0	0	0	0	0
GS-ES %	100	63.16	36.84	0.00	0.00	47.37	28.95	7.89	5.26	7.89	2.63	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	34																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	34	16	18	0	1	12	12	3	3	1	0	0	0	0	1	0	1
Internal Applications %	100	47.06	52.94	0.00	2.94	35.29	35.29	8.82	8.82	2.94	0.00	0.00	0.00	0.00	2.94	0.00	2.94
Qualified Internal Applicants #	27	14	13	0	1	11	10	2	1	1	0	0	0	0	1	0	0
Qualified Internal Applicants %	100	51.85	48.15	0.00	3.70	40.74	37.04	7.41	3.70	3.70	0.00	0.00	0.00	0.00	3.70	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	5	2	3	0	0	2	2	0	0	0	0	0	0	0	1	0	0
Internal Selections %	100	40.00	60.00	0.00	0.00	40.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	4611																
Voluntarily Identified Applicants #	3305	1603	1702	187	172	723	698	434	567	218	213	2	0	18	20	21	32
Voluntarily Identified Applicants %	100	48.50	51.50	5.66	5.20	21.88	21.12	13.13	17.16	6.60	6.44	0.06	0.00	0.54	0.61	0.64	0.97

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Qualified External Applicants #	1678	783	895	84	81	381	407	195	273	109	110	2	0	4	10	8	14
Qualified External Applicants %	100	46.66	53.34	5.01	4.83	22.71	24.26	11.62	16.27	6.50	6.56	0.12	0.00	0.24	0.60	0.48	0.83
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	33	12	21	0	0	11	14	1	3	0	3	0	0	0	1	0	0
External Selections %	100	36.36	63.64	0.00	0.00	33.33	42.42	3.03	9.09	0.00	9.09	0.00	0.00	0.00	3.03	0.00	0.00
PROGRAM MANAGEMENT (0340) #	220	115	105	9	4	92	81	9	12	5	8	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	52.27	47.73	4.09	1.82	41.82	36.82	4.09	5.45	2.27	3.64	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.7	63.3	2.8	5.8	27.1	43.8	3.6	8.9	2.6	3.6	0	0.1	0.2	0.5	0.2	0.3
GS-15 #	125	69	56	6	3	54	40	4	9	5	4	0	0	0	0	0	0
GS-15 %	100	55.20	44.80	4.80	2.40	43.20	32.00	3.20	7.20	4.00	3.20	0.00	0.00	0.00	0.00	0.00	0.00
GS-ES #	93	44	49	3	1	36	41	5	3	0	4	0	0	0	0	0	0
GS-ES %	100	47.31	52.69	3.23	1.08	38.71	44.09	5.38	3.23	0.00	4.30	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	5	3	2	1	0	1	0	0	2	1	0	0	0	0	0	0	0
Internal Applications %	100	60.00	40.00	20.00	0.00	20.00	0.00	0.00	40.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	4	2	2	1	0	1	0	0	2	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	50.00	50.00	25.00	0.00	25.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1900																
Voluntarily Identified Applicants #	1390	702	688	121	94	297	309	188	189	81	86	0	0	7	4	8	6
Voluntarily Identified Applicants %	100	50.50	49.50	8.71	6.76	21.37	22.23	13.53	13.60	5.83	6.19	0.00	0.00	0.50	0.29	0.58	0.43
Qualified External Applicants #	80	43	37	6	5	21	13	10	17	6	2	0	0	0	0	0	0
Qualified External Applicants %	100	53.75	46.25	7.50	6.25	26.25	16.25	12.50	21.25	7.50	2.50	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	14	7	7	0	0	4	6	2	1	0	0	0	0	1	0	0	0
External Selections %	100	50.00	50.00	0.00	0.00	28.57	42.86	14.29	7.14	0.00	0.00	0.00	0.00	7.14	0.00	0.00	0.00
ADMV OFFICER (0341) #	173	79	94	11	4	47	19	18	65	3	4	0	0	0	0	0	2
ADMV OFFICER (0341) %	100	45.66	54.34	6.36	2.31	27.17	10.98	10.40	37.57	1.73	2.31	0.00	0.00	0.00	0.00	0.00	1.16
Occupational CLF %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	576	204	372	9	31	156	207	26	93	12	33	0	1	0	2	1	5
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	35.42	64.58	1.56	5.38	27.08	35.94	4.51	16.15	2.08	5.73	0.00	0.17	0.00	0.35	0.17	0.87
Occupational CLF %	100	58.4	41.6	2.4	2.2	49	32.6	3.1	3.8	3.4	2.5	0	0	0.4	0.4	0.2	0.3
GS-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	83																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	83	41	42	1	2	33	25	6	3	1	11	0	0	0	0	0	1

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications %	100	49.40	50.60	1.20	2.41	39.76	30.12	7.23	3.61	1.20	13.25	0.00	0.00	0.00	0.00	0.00	1.20
Qualified Internal Applicants #	69	33	36	1	2	27	22	4	2	1	9	0	0	0	0	0	1
Qualified Internal Applicants %	100	47.83	52.17	1.45	2.90	39.13	31.88	5.80	2.90	1.45	13.04	0.00	0.00	0.00	0.00	0.00	1.45
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	11	4	7	0	0	4	5	0	1	0	1	0	0	0	0	0	0
Internal Selections %	100	36.36	63.64	0.00	0.00	36.36	45.45	0.00	9.09	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	5623																
Voluntarily Identified Applicants #	4035	1983	2052	232	221	865	630	558	893	280	235	1	2	18	23	29	48
Voluntarily Identified Applicants %	100	49.14	50.86	5.75	5.48	21.44	15.61	13.83	22.13	6.94	5.82	0.02	0.05	0.45	0.57	0.72	1.19
Qualified External Applicants #	2534	1176	1358	133	148	541	428	315	573	161	171	1	1	9	12	16	25
Qualified External Applicants %	100	46.41	53.59	5.25	5.84	21.35	16.89	12.43	22.61	6.35	6.75	0.04	0.04	0.36	0.47	0.63	0.99
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	43	19	24	0	3	13	14	4	3	2	4	0	0	0	0	0	0
External Selections %	100	44.19	55.81	0.00	6.98	30.23	32.56	9.30	6.98	4.65	9.30	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	14																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	14	4	10	1	0	1	8	2	0	0	2	0	0	0	0	0	0
Internal Applications %	100	28.57	71.43	7.14	0.00	7.14	57.14	14.29	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	10	2	8	1	0	1	6	0	0	0	2	0	0	0	0	0	0
Qualified Internal Applicants %	100	20.00	80.00	10.00	0.00	10.00	60.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1558																
Voluntarily Identified Applicants #	1172	388	784	39	97	124	275	174	301	42	94	0	2	3	7	6	8

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants %	100	33.11	66.89	3.33	8.28	10.58	23.46	14.85	25.68	3.58	8.02	0.00	0.17	0.26	0.60	0.51	0.68
Qualified External Applicants #	430	151	279	11	30	54	95	64	98	15	50	0	0	2	2	5	4
Qualified External Applicants %	100	35.12	64.88	2.56	6.98	12.56	22.09	14.88	22.79	3.49	11.63	0.00	0.00	0.47	0.47	1.16	0.93
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	39	7	32	0	4	6	22	1	6	0	0	0	0	0	0	0	0
External Selections %	100	17.95	82.05	0.00	10.26	15.38	56.41	2.56	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1800																
Voluntarily Identified Applicants #	1349	732	617	90	78	260	174	282	280	83	62	1	3	10	2	6	18
Voluntarily Identified Applicants %	100	54.26	45.74	6.67	5.78	19.27	12.90	20.90	20.76	6.15	4.60	0.07	0.22	0.74	0.15	0.44	1.33
Qualified External Applicants #	613	322	291	37	38	125	73	125	144	25	23	1	1	6	1	3	11
Qualified External Applicants %	100	52.53	47.47	6.04	6.20	20.39	11.91	20.39	23.49	4.08	3.75	0.16	0.16	0.98	0.16	0.49	1.79
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	33	15	18	0	3	8	11	6	2	1	2	0	0	0	0	0	0
External Selections %	100	45.45	54.55	0.00	9.09	24.24	33.33	18.18	6.06	3.03	6.06	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	203	85	118	3	8	63	88	7	11	10	11	0	0	1	0	1	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	41.87	58.13	1.48	3.94	31.03	43.35	3.45	5.42	4.93	5.42	0.00	0.00	0.49	0.00	0.49	0.00
Occupational CLF %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 #	7	1	6	0	0	0	2	1	4	0	0	0	0	0	0	0	0
GS-09 %	100	14.29	85.71	0.00	0.00	0.00	28.57	14.29	57.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	31	15	16	0	2	11	10	2	2	1	2	0	0	0	0	1	0
GS-13 %	100	48.39	51.61	0.00	6.45	35.48	32.26	6.45	6.45	3.23	6.45	0.00	0.00	0.00	0.00	3.23	0.00
GS-14 #	56	21	35	0	2	16	29	3	2	2	2	0	0	0	0	0	0
GS-14 %	100	37.50	62.50	0.00	3.57	28.57	51.79	5.36	3.57	3.57	3.57	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	32	19	13	0	0	16	12	0	0	3	1	0	0	0	0	0	0
GS-15 %	100	59.38	40.63	0.00	0.00	50.00	37.50	0.00	0.00	9.38	3.13	0.00	0.00	0.00	0.00	0.00	0.00
ES #	14	11	3	0	0	7	2	2	1	2	0	0	0	0	0	0	0
ES %	100	78.57	21.43	0.00	0.00	50.00	14.29	14.29	7.14	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1844																
Voluntarily Identified Applicants #	1366	531	835	53	87	257	320	149	331	60	82	1	1	6	2	5	12
Voluntarily Identified Applicants %	100	38.87	61.13	3.88	6.37	18.81	23.43	10.91	24.23	4.39	6.00	0.07	0.07	0.44	0.15	0.37	0.88
Qualified External Applicants #	1366	531	835	53	87	257	320	149	331	60	82	1	1	6	2	5	12
Qualified External Applicants %	100	38.87	61.13	3.88	6.37	18.81	23.43	10.91	24.23	4.39	6.00	0.07	0.07	0.44	0.15	0.37	0.88
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	9	0	9	0	1	0	6	0	0	0	2	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	11.11	0.00	66.67	0.00	0.00	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	5	3	2	0	0	3	1	0	1	0	0	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	60.00	40.00	0.00	0.00	60.00	20.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ES #	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
ES %	100	50.00	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) #	145	52	93	2	6	34	63	10	13	3	11	0	0	0	0	3	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	35.86	64.14	1.38	4.14	23.45	43.45	6.90	8.97	2.07	7.59	0.00	0.00	0.00	0.00	2.07	0.00
Occupational CLF %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	11	5	6	1	1	3	2	0	2	1	1	0	0	0	0	0	0
GS-12 %	100	45.45	54.55	9.09	9.09	27.27	18.18	0.00	18.18	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	32	11	21	1	2	7	13	1	3	1	3	0	0	0	0	1	0
GS-13 %	100	34.38	65.63	3.13	6.25	21.88	40.63	3.13	9.38	3.13	9.38	0.00	0.00	0.00	0.00	3.13	0.00
GS-14 #	84	24	60	0	4	15	39	6	8	1	9	0	0	0	0	2	0
GS-14 %	100	28.57	71.43	0.00	4.76	17.86	46.43	7.14	9.52	1.19	10.71	0.00	0.00	0.00	0.00	2.38	0.00
GS-15 #	17	8	9	0	0	7	8	1	1	0	0	0	0	0	0	0	0
GS-15 %	100	47.06	52.94	0.00	0.00	41.18	47.06	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Grades #	3081	1427	1654	93	103	987	937	222	416	114	173	0	2	5	8	6	15
Total Senior Grades %	100	46.32	53.68	3.02	3.34	32.04	30.41	7.21	13.50	3.70	5.62	0.00	0.06	0.16	0.26	0.19	0.49
SES or Equivalent #	534	303	231	13	8	244	164	28	36	18	21	0	0	0	2	0	0
SES or Equivalent %	100	56.74	43.26	2.43	1.50	45.69	30.71	5.24	6.74	3.37	3.93	0.00	0.00	0.00	0.37	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	691	335	356	16	24	247	217	45	70	24	43	0	0	0	1	3	1
GS-15 or Equivalent %	100	48.48	51.52	2.32	3.47	35.75	31.40	6.51	10.13	3.47	6.22	0.00	0.00	0.00	0.14	0.43	0.14
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	104	51	53	4	3	35	30	9	6	3	13	0	0	0	0	0	1
Internal Applications %	100	49.04	50.96	3.85	2.88	33.65	28.85	8.65	5.77	2.88	12.50	0.00	0.00	0.00	0.00	0.00	0.96
Qualified Internal Applicants #	82	42	40	2	3	33	23	5	4	2	10	0	0	0	0	0	0
Qualified Internal Applicants %	100	51.22	48.78	2.44	3.66	40.24	28.05	6.10	4.88	2.44	12.20	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	17	8	9	0	1	7	5	1	2	0	1	0	0	0	0	0	0
Internal Selections %	100	47.06	52.94	0.00	5.88	41.18	29.41	5.88	11.76	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	1044	448	596	37	38	282	346	84	142	42	59	0	0	2	3	1	8
GS-14 or Equivalent %	100	42.91	57.09	3.54	3.64	27.01	33.14	8.05	13.60	4.02	5.65	0.00	0.00	0.19	0.29	0.10	0.77
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	106	45	61	6	2	27	27	11	24	1	7	0	0	0	1	0	0
Internal Applications %	100	42.45	57.55	5.66	1.89	25.47	25.47	10.38	22.64	0.94	6.60	0.00	0.00	0.00	0.94	0.00	0.00
Qualified Internal Applicants #	81	32	49	6	2	20	21	6	20	0	5	0	0	0	1	0	0
Qualified Internal Applicants %	100	39.51	60.49	7.41	2.47	24.69	25.93	7.41	24.69	0.00	6.17	0.00	0.00	0.00	1.23	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	16	1	15	0	1	1	6	0	6	0	1	0	0	0	1	0	0
Internal Selections %	100	6.25	93.75	0.00	6.25	6.25	37.50	0.00	37.50	0.00	6.25	0.00	0.00	0.00	6.25	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	812	341	471	27	33	214	210	65	168	30	50	0	2	3	2	2	6
GS-13 or Equivalent %	100	42.00	58.00	3.33	4.06	26.35	25.86	8.00	20.69	3.69	6.16	0.00	0.25	0.37	0.25	0.25	0.74
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	42	9	33	0	4	3	10	4	17	2	1	0	0	0	0	0	1
Internal Applications %	100	21.43	78.57	0.00	9.52	7.14	23.81	9.52	40.48	4.76	2.38	0.00	0.00	0.00	0.00	0.00	2.38
Qualified Internal Applicants #	24	6	18	0	3	1	6	4	7	1	1	0	0	0	0	0	1
Qualified Internal Applicants %	100	25.00	75.00	0.00	12.50	4.17	25.00	16.67	29.17	4.17	4.17	0.00	0.00	0.00	0.00	0.00	4.17
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development

File Process Date and Time: 06/09/2022 01:55 AM

Table A8: MANAGEMENT POSITIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Management #	1179	591	588	40	32	437	376	74	116	36	55	0	0	2	4	2	5
Total Management %	100	50.13	49.87	3.39	2.71	37.07	31.89	6.28	9.84	3.05	4.66	0.00	0.00	0.17	0.34	0.17	0.42
Executives #	451	216	235	11	7	162	158	31	46	11	24	0	0	0	0	1	0
Executives %	100	47.89	52.11	2.44	1.55	35.92	35.03	6.87	10.20	2.44	5.32	0.00	0.00	0.00	0.00	0.22	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

Agency for International Development

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	103	44	59	5	6	20	28	13	20	6	1	0	0	0	1	0	3
Managers %	100	42.72	57.28	4.85	5.83	19.42	27.18	12.62	19.42	5.83	0.97	0.00	0.00	0.00	0.97	0.00	2.91
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	625	331	294	24	19	255	190	30	50	19	30	0	0	2	3	1	2
Supervisors %	100	52.96	47.04	3.84	3.04	40.80	30.40	4.80	8.00	3.04	4.80	0.00	0.00	0.32	0.48	0.16	0.32
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3558	1598	1960	109	128	1073	1054	265	542	138	204	0	3	6	8	7	21
Permanent Workforce %	100	44.91	55.09	3.06	3.60	30.16	29.62	7.45	15.23	3.88	5.73	0.00	0.08	0.17	0.22	0.20	0.59
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards $500 and Under: Awards Given #	42	30	12	0	1	25	8	4	1	1	2	0	0	0	0	0	0
Cash Awards $500 and Under: Awards Given %	100	71.43	28.57	0.00	2.38	59.52	19.05	9.52	2.38	2.38	4.76	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards $500 and Under: Total Amount $	15526.52	11186.14	4340.38	0	500	9320.76	2900	1640.38	200	225	740.38	0	0	0	0	0	0
Cash Awards $500 and Under: Average Amount $	369.68	372.87	361.7	0	500	372.83	362.5	410.1	200	225	370.19	0	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given #	141	91	50	1	3	75	37	10	4	5	4	0	0	0	2	0	0
Cash Awards: $501 - $999: Awards Given %	100	64.54	35.46	0.71	2.13	53.19	26.24	7.09	2.84	3.55	2.84	0.00	0.00	0.00	1.42	0.00	0.00
Cash Awards: $501 - $999: Total Amount $	137963.91	90110.41	47853.5	1270	2600	75760.11	34610.5	8201	3956	4879.3	4227	0	0	0	2460	0	0
Cash Awards: $501 - $999: Average Amount $	978.47	990.22	957.07	1270	866.67	1010.13	935.42	820.1	989	975.86	1056.75	0	0	0	1230	0	0
Cash Awards: $1000 - $1999: Awards Given #	347	190	157	11	6	151	117	20	21	8	13	0	0	0	0	0	0
Cash Awards: $1000 - $1999: Awards Given %	100	54.76	45.24	3.17	1.73	43.52	33.72	5.76	6.05	2.31	3.75	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $1000 - $1999: Total Amount $	1943351.55	1033497.57	909853.98	49461	16685	844972.04	724075.48	113619.13	127670.1	25445.4	41423.4	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: $1000 - $1999: Average Amount $	5600.44	5439.46	5795.25	4496.45	2780.83	5595.84	6188.68	5680.96	6079.53	3180.68	3186.42	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $2000 - $2999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $3000 - $3999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER AWARDS																	
Total QSIs Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	3883	3560	133	190	53	0	0	25	10	2	2	5	2	3	4	0	0
Total Workforce: Prior FY %	100	91.68	3.43	4.89	1.36	0.00	0.00	0.64	0.26	0.05	0.05	0.13	0.05	0.08	0.10	0.00	0.00
Total Workforce: Current FY #	4209	3828	160	221	58	0	1	26	11	2	2	6	2	3	5	0	0
Total Workforce: Current FY %	100	90.95	3.80	5.25	1.38	0.00	0.02	0.62	0.26	0.05	0.05	0.14	0.05	0.07	0.12	0.00	0.00
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	326	268	27	31	5	0	1	1	1	0	0	1	0	0	1	0	0
Total Workforce: Ratio Change %	0.00	-0.73	0.37	0.36	0.02	0.00	0.02	-0.02	0.00	0.00	0.00	0.01	0.00	-0.01	0.02	0.00	0.00
Total Workforce: Net Change %	8.40	7.53	20.30	16.32	9.43	0.00	0.00	4.00	10.00	0.00	0.00	20.00	0.00	0.00	25.00	0.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	697	616	44	37	6	0	1	1	1	0	0	1	0	0	2	0	0
Total Workforce: New Hires %	100	88.38	6.31	5.31	0.86	0.00	0.14	0.14	0.14	0.00	0.00	0.14	0.00	0.00	0.29	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	85.71	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	172	159	9	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	100	92.44	5.23	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	89	84	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	100	94.38	2.25	3.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	72	66	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Other Separations %	100	91.67	6.94	1.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	340	315	17	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Total Separations %	100	92.65	5.00	2.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	3282	3006	108	168	49	0	0	25	9	2	2	4	2	2	3	0	0
Permanent Workforce: Prior FY %	100	91.59	3.29	5.12	1.49	0.00	0.00	0.76	0.27	0.06	0.06	0.12	0.06	0.06	0.09	0.00	0.00
Permanent Workforce: Current FY #	3558	3218	139	201	54	0	1	26	10	2	2	5	2	2	4	0	0
Permanent Workforce: Current FY %	100	90.44	3.91	5.65	1.52	0.00	0.03	0.73	0.28	0.06	0.06	0.14	0.06	0.06	0.11	0.00	0.00
Permanent Workforce: Difference #	276	212	31	33	5	0	1	1	1	0	0	1	0	0	1	0	0
Permanent Workforce: Ratio Change %	0.00	-1.15	0.62	0.53	0.03	0.00	0.03	-0.03	0.01	0.00	0.00	0.02	0.00	0.00	0.02	0.00	0.00
Permanent Workforce: Net Change %	8.41	7.05	28.70	19.64	10.20	0.00	0.00	4.00	11.11	0.00	0.00	25.00	0.00	0.00	33.33	0.00	0.00
EMPLOYEE GAINS																	

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
Permanent Workforce: New Hires #	422	358	37	27	5	0	1	1	1	0	0	1	0	0	1	0	0
Permanent Workforce: New Hires %	100	84.83	8.77	6.40	1.18	0.00	0.24	0.24	0.24	0.00	0.00	0.24	0.00	0.00	0.24	0.00	0.00
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	39	37	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	100	94.87	5.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	76	72	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Retirement %	100	94.74	2.63	2.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	56	50	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	100	89.29	8.93	1.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	176	163	10	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Total Separations %	100	92.61	5.68	1.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	601	554	25	22	4	0	0	0	1	0	0	1	0	1	1	0	0
Temporary Workforce: Prior FY %	100	92.18	4.16	3.66	0.67	0.00	0.00	0.00	0.17	0.00	0.00	0.17	0.00	0.17	0.17	0.00	0.00
Temporary Workforce: Current FY #	651	610	21	20	4	0	0	0	1	0	0	1	0	1	1	0	0
Temporary Workforce: Current FY %	100	93.70	3.23	3.07	0.61	0.00	0.00	0.00	0.15	0.00	0.00	0.15	0.00	0.15	0.15	0.00	0.00
Temporary Workforce: Difference #	50	56	-4	-2	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Ratio Change %	0.00	1.52	-0.93	-0.59	-0.06	0.00	0.00	0.00	-0.02	0.00	0.00	-0.02	0.00	-0.02	-0.02	0.00	0.00
Temporary Workforce: Net Change %	8.32	10.11	-16.00	-9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	275	258	7	10	1	0	0	0	0	0	0	0	0	0	1	0	0
Temporary Workforce: New Hires %	100	93.82	2.55	3.64	0.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.36	0.00	0.00
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	133	122	7	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	100	91.73	5.26	3.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	13	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	92.31	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
Temporary Workforce: Other Separations #	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Other Separations %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	164	152	7	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Total Separations %	100	92.68	4.27	3.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE																	
Schedule A (permanent): Prior FY #	38	0	10	28	2	0	0	2	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Prior FY %	100	0.00	26.32	73.68	5.26	0.00	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Current FY #	65	2	23	40	2	0	0	2	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Current FY %	100	3.08	35.38	61.54	3.08	0.00	0.00	3.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Difference #	27	2	13	12	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Ratio Change %	0.00	3.08	9.06	-12.14	-2.18	0.00	0.00	-2.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Net Change %	71.05	0.00	130.00	42.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Schedule A (permanent): New Hires #	27	0	14	13	1	0	0	0	0	0	0	0	0	0	1	0	0
Schedule A (permanent): New Hires %	100	0.00	51.85	48.15	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.70	0.00	0.00
EMPLOYEE LOSSES																	
Schedule A (permanent): Total Separations #	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Total Separations %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TOTAL WORKFORCE (Participation Rate)																		
Total Workforce: Prior FY #	3883	3693	3560	133	190	53	0	0	25	10	2	2	5	2	3	4	0	0
Total Workforce: Prior FY %	100	95.11	91.68	3.43	4.89	1.36	0.00	0.00	0.64	0.26	0.05	0.05	0.13	0.05	0.08	0.10	0.00	0.00
Total Workforce: Current FY #	4209	3988	3828	160	221	58	0	1	26	11	2	2	6	2	3	5	0	0
Total Workforce: Current FY %	100	94.75	90.95	3.80	5.25	1.38	0.00	0.02	0.62	0.26	0.05	0.05	0.14	0.05	0.07	0.12	0.00	0.00
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	326	295	268	27	31	5	0	1	1	1	0	0	1	0	0	1	0	0
Total Workforce: Ratio Change %	0.00	-0.36	-0.73	0.37	0.36	0.02	0.00	0.02	-0.02	0.00	0.00	0.00	0.01	0.00	-0.01	0.02	0.00	0.00
Total Workforce: Net Change %	8.40	7.99	7.53	20.30	16.32	9.43	0.00	0.00	4.00	10.00	0.00	0.00	20.00	0.00	0.00	25.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Total Workforce: New Hires #	697	660	616	44	37	6	0	1	1	1	0	0	1	0	0	2	0	0
Total Workforce: New Hires %	100	94.69	88.38	6.31	5.31	0.86	0.00	0.14	0.14	0.14	0.00	0.00	0.14	0.00	0.00	0.29	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	0.17	0.18	0.16	0.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	172	168	159	9	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	4.09	4.21	4.15	5.63	1.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	89	86	84	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	2.11	2.16	2.19	1.25	1.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	72	71	66	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Other Separations %	1.71	1.78	1.72	3.13	0.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	340	332	315	17	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Total Separations %	8.08	8.32	8.23	10.63	3.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE (Participation Rate)																		
Permanent Workforce: Prior FY #	3282	3114	3006	108	168	49	0	0	25	9	2	2	4	2	2	3	0	0
Permanent Workforce: Prior FY %	100	94.88	91.59	3.29	5.12	1.49	0.00	0.00	0.76	0.27	0.06	0.06	0.12	0.06	0.06	0.09	0.00	0.00
Permanent Workforce: Current FY #	3558	3357	3218	139	201	54	0	1	26	10	2	2	5	2	2	4	0	0
Permanent Workforce: Current FY %	100	94.35	90.44	3.91	5.65	1.52	0.00	0.03	0.73	0.28	0.06	0.06	0.14	0.06	0.06	0.11	0.00	0.00
Permanent Workforce: Difference #	276	243	212	31	33	5	0	1	1	1	0	0	1	0	0	1	0	0
Permanent Workforce: Ratio Change %	0.00	-0.53	-1.15	0.62	0.53	0.03	0.00	0.03	-0.03	0.01	0.00	0.00	0.02	0.00	0.00	0.02	0.00	0.00
Permanent Workforce: Net Change %	8.41	7.80	7.05	28.70	19.64	10.20	0.00	0.00	4.00	11.11	0.00	0.00	25.00	0.00	0.00	33.33	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significar Disfigure [93]
Permanent Workforce: New Hires #	422	395	358	37	27	5	0	1	1	1	0	0	1	0	0	1	0	0
Permanent Workforce: New Hires %	100	93.60	84.83	8.77	6.40	1.18	0.00	0.24	0.24	0.24	0.00	0.00	0.24	0.00	0.00	0.24	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	5	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	0.14	0.15	0.12	0.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	39	39	37	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	1.10	1.16	1.15	1.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	76	74	72	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Retirement %	2.14	2.20	2.24	1.44	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	56	55	50	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	1.57	1.64	1.55	3.60	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	176	173	163	10	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Total Separations %	4.18	4.34	4.26	6.25	1.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE (Participation Rate)																		
Temporary Workforce: Prior FY #	601	579	554	25	22	4	0	0	0	1	0	0	1	0	1	1	0	0
Temporary Workforce: Prior FY %	100	96.34	92.18	4.16	3.66	0.67	0.00	0.00	0.00	0.17	0.00	0.00	0.17	0.00	0.17	0.17	0.00	0.00
Temporary Workforce: Current FY #	651	631	610	21	20	4	0	0	0	1	0	0	1	0	1	1	0	0
Temporary Workforce: Current FY %	100	96.93	93.70	3.23	3.07	0.61	0.00	0.00	0.00	0.15	0.00	0.00	0.15	0.00	0.15	0.15	0.00	0.00
Temporary Workforce: Difference #	50	52	56	-4	-2	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Ratio Change %	0.00	0.59	1.52	-0.93	-0.59	-0.06	0.00	0.00	0.00	-0.02	0.00	0.00	-0.02	0.00	-0.02	-0.02	0.00	0.00
Temporary Workforce: Net Change %	8.32	8.98	10.11	-16.00	-9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Temporary Workforce: New Hires #	275	265	258	7	10	1	0	0	0	0	0	0	0	0	0	1	0	0
Temporary Workforce: New Hires %	100	96.36	93.82	2.55	3.64	0.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.36	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	0.31	0.32	0.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	133	129	122	7	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	20.43	20.44	20.00	33.33	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	13	12	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	2.00	1.90	1.97	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significar Disfigure [93]
Temporary Workforce: Other Separations #	16	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Other Separations %	2.46	2.54	2.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	164	159	152	7	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Total Separations %	3.90	3.99	3.97	4.38	2.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE (Participation Rate)																		
Schedule A (permanent): Prior FY #	38	10	0	10	28	2	0	0	2	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Prior FY %	100	26.32	0.00	26.32	73.68	5.26	0.00	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Current FY #	65	25	2	23	40	2	0	0	2	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Current FY %	100	38.46	3.08	35.38	61.54	3.08	0.00	0.00	3.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Difference #	27	15	2	13	12	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Ratio Change %	0.00	12.14	3.08	9.06	-12.14	-2.18	0.00	0.00	-2.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A (permanent): Net Change %	71.05	0.00	0.00	130.00	42.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Schedule A (permanent): New Hires #	27	14	0	14	13	1	0	0	0	0	0	0	0	0	0	1	0	0
Schedule A (permanent): New Hires %	100	51.85	0.00	51.85	48.15	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.70	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Schedule A (permanent): Total Separations #	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Schedule A (permanent): Total Separations %	0.05	0.05	0.00	1.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	3558	3218	139	201	54	0	1	26	10	2	2	5	2	2	4	0	0
Permanent Workforce %	100	90.44	3.91	5.65	1.52	0.00	0.03	0.73	0.28	0.06	0.06	0.14	0.06	0.06	0.11	0.00	0.00
AID/TOTAL #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AID/TOTAL %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AFR TOTAL #	603	574	14	15	9	0	0	2	3	0	0	3	1	0	0	0	0
AFR TOTAL %	100	95.19	2.32	2.49	1.49	0.00	0.00	0.33	0.50	0.00	0.00	0.50	0.17	0.00	0.00	0.00	0.00
ASIA TOTAL #	353	332	8	13	3	0	0	0	1	1	1	0	0	0	0	0	0
ASIA TOTAL %	100	94.05	2.27	3.68	0.85	0.00	0.00	0.00	0.28	0.28	0.28	0.00	0.00	0.00	0.00	0.00	0.00
BHA #	53	50	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
BHA %	100	94.34	0.00	5.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRM #	22	20	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
BRM %	100	90.91	4.55	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMP/TOTAL #	296	276	13	7	1	0	0	1	0	0	0	0	0	0	0	0	0
COMP/TOTAL %	100	93.24	4.39	2.36	0.34	0.00	0.00	0.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CPS #	76	66	3	7	1	0	0	1	0	0	0	0	0	0	0	0	0
CPS %	100	86.84	3.95	9.21	1.32	0.00	0.00	1.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DDI #	205	178	9	18	4	0	0	2	0	0	0	1	0	0	1	0	0
DDI %	100	86.83	4.39	8.78	1.95	0.00	0.00	0.98	0.00	0.00	0.00	0.49	0.00	0.00	0.49	0.00	0.00
E&E TOTAL #	145	140	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
E&E TOTAL %	100	96.55	2.07	1.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ES #	24	17	6	1	1	0	0	0	0	0	0	0	0	0	1	0	0
ES %	100	70.83	25.00	4.17	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.17	0.00	0.00
FA #	42	38	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
FA %	100	90.48	4.76	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GC #	57	51	2	4	1	0	0	0	1	0	0	0	0	0	0	0	0
GC %	100	89.47	3.51	7.02	1.75	0.00	0.00	0.00	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GH #	201	192	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GH %	100	95.52	1.99	2.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HA #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HA %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HCTM #	125	84	17	24	2	0	0	1	0	0	0	0	0	1	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
HCTM %	100	67.20	13.60	19.20	1.60	0.00	0.00	0.80	0.00	0.00	0.00	0.00	0.00	0.80	0.00	0.00	0.00
LAC TOTAL #	203	194	3	6	4	0	0	3	1	0	0	0	0	0	0	0	0
LAC TOTAL %	100	95.57	1.48	2.96	1.97	0.00	0.00	1.48	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LPA #	31	27	2	2	2	0	0	1	1	0	0	0	0	0	0	0	0
LPA %	100	87.10	6.45	6.45	6.45	0.00	0.00	3.23	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
M #	485	415	25	45	16	0	0	10	2	1	1	0	1	0	1	0	0
M %	100	85.57	5.15	9.28	3.30	0.00	0.00	2.06	0.41	0.21	0.21	0.00	0.21	0.00	0.21	0.00	0.00
ME #	177	168	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0
ME %	100	94.92	2.26	2.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OCRD #	21	11	4	6	1	0	0	1	0	0	0	0	0	0	0	0	0
OCRD %	100	52.38	19.05	28.57	4.76	0.00	0.00	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OIG TOTAL #	168	139	13	16	5	0	0	4	0	0	0	0	0	1	0	0	0
OIG TOTAL %	100	82.74	7.74	9.52	2.98	0.00	0.00	2.38	0.00	0.00	0.00	0.00	0.00	0.60	0.00	0.00	0.00
PPL #	76	71	0	5	1	0	0	0	1	0	0	0	0	0	0	0	0
PPL %	100	93.42	0.00	6.58	1.32	0.00	0.00	0.00	1.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER TOTAL #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER TOTAL %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumati Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significa Disfigure [93]
501 Goal %				12.00	2.00												
1. Management																	
Executives #	451	423	11	17	5	0	0	1	1	2	0	1	0	0	0	0	0
Executives %	100	93.79	2.44	3.77	1.11	0.00	0.00	0.22	0.22	0.44	0.00	0.22	0.00	0.00	0.00	0.00	0.00
Managers #	103	89	6	8	2	0	0	2	0	0	0	0	0	0	0	0	0
Managers %	100	86.41	5.83	7.77	1.94	0.00	0.00	1.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	625	605	7	13	6	0	0	1	2	0	0	3	0	0	0	0	0
Supervisors %	100	96.80	1.12	2.08	0.96	0.00	0.00	0.16	0.32	0.00	0.00	0.48	0.00	0.00	0.00	0.00	0.00
Total Management #	1179	1117	24	38	13	0	0	4	3	2	0	4	0	0	0	0	0
Total Management %	100	94.74	2.04	3.22	1.10	0.00	0.00	0.34	0.25	0.17	0.00	0.34	0.00	0.00	0.00	0.00	0.00
2. Professionals #	932	816	52	64	19	0	0	11	3	0	0	1	0	2	2	0	0
Professionals %	100	87.55	5.58	6.87	2.04	0.00	0.00	1.18	0.32	0.00	0.00	0.11	0.00	0.21	0.21	0.00	0.00
3. Technicians #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Workers %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6. Craft Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	1485	1319	67	99	21	0	1	11	4	0	1	0	2	0	2	0	0
Service Workers %	100	88.82	4.51	6.67	1.41	0.00	0.07	0.74	0.27	0.00	0.07	0.00	0.13	0.00	0.13	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B4 : Participation Rates For AD Grades by Disability (Permanent)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
AD-00 #	0	0	0	0	0	0	0	0	36	0	0	0	0	0	0	0	0
AD-00 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
AD-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-16 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-16 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-17 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-17 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-18 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-18 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-19 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-19 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-20 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-20 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-21 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-21 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-22 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-22 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-23 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-23 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-24 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-24 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-25 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-25 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-26 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-26 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-27 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-27 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-28 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-28 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-29 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-29 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-30 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-30 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-31 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-31 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
AD-32 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-32 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-33 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-33 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-34 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-34 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-35 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-35 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-36 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-36 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-37 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-37 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-38 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-38 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-39 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-39 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-40 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-40 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AD Workforce (Permanent) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total AD Workforce (Permanent) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B4: Participation Rates For General Schedule Grades by Disability (Permanent)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-03 %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
GS-04 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	10	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	12	7	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	58.33	25.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	36	29	3	4	2	0	0	1	0	0	0	0	0	0	1	0	0
GS-09 %	100	80.56	8.33	11.11	5.56	0.00	0.00	2.78	0.00	0.00	0.00	0.00	0.00	0.00	2.78	0.00	0.00
GS-10 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	140	119	12	9	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	85.00	8.57	6.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	274	226	17	31	8	0	0	6	1	0	0	0	0	1	0	0	0
GS-12 %	100	82.48	6.20	11.31	2.92	0.00	0.00	2.19	0.36	0.00	0.00	0.00	0.00	0.36	0.00	0.00	0.00
GS-13 #	812	715	43	54	15	0	0	7	3	0	1	1	2	0	1	0	0
GS-13 %	100	88.05	5.30	6.65	1.85	0.00	0.00	0.86	0.37	0.00	0.12	0.12	0.25	0.00	0.12	0.00	0.00
GS-14 #	1044	956	32	56	15	0	1	10	1	0	0	1	0	0	2	0	0
GS-14 %	100	91.57	3.07	5.36	1.44	0.00	0.10	0.96	0.10	0.00	0.00	0.10	0.00	0.00	0.19	0.00	0.00
GS-15 #	691	640	21	30	8	0	0	1	3	1	1	2	0	0	0	0	0
GS-15 %	100	92.62	3.04	4.34	1.16	0.00	0.00	0.14	0.43	0.14	0.14	0.29	0.00	0.00	0.00	0.00	0.00
All other (unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	3024	2704	133	187	49	0	1	25	8	1	2	4	2	2	4	0	0
Total GS Employees %	100	89.42	4.40	6.18	1.62	0.00	0.03	0.83	0.26	0.03	0.07	0.13	0.07	0.07	0.13	0.00	0.00
Senior Executive Service #	534	514	6	14	5	0	0	1	2	1	0	1	0	0	0	0	0
Senior Executive Service %	100	96.25	1.12	2.62	0.94	0.00	0.00	0.19	0.37	0.19	0.00	0.19	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	63	48	8	7	3	0	0	1	0	0	0	0	0	1	1	0	0
GS-1 to GS-10 %	100	76.19	12.70	11.11	4.76	0.00	0.00	1.59	0.00	0.00	0.00	0.00	0.00	1.59	1.59	0.00	0.00
GS-11 to SES #	3495	3170	131	194	51	0	1	25	10	2	2	5	2	1	3	0	0
GS-11 to SES %	100	90.70	3.75	5.55	1.46	0.00	0.03	0.72	0.29	0.06	0.06	0.14	0.06	0.03	0.09	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B4: Participation Rates For General Schedule Grades by Disability (Temporary)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-03 %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
GS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	9	4	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	44.44	33.33	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	23	19	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	82.61	13.04	4.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	112	102	7	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	91.07	6.25	2.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	293	281	5	7	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-14 %	100	95.90	1.71	2.39	0.34	0.00	0.00	0.00	0.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	111	106	2	3	1	0	0	0	0	0	0	1	0	0	0	0	0
GS-15 %	100	95.50	1.80	2.70	0.90	0.00	0.00	0.00	0.00	0.00	0.00	0.90	0.00	0.00	0.00	0.00	0.00
All other (unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All other (unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	98	86	6	6	1	0	0	0	0	0	0	0	0	1	0	0	0
Total GS Employees %	100	87.76	6.12	6.12	1.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.02	0.00	0.00	0.00
Senior Executive Service #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	11	4	3	4	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-1 to GS-10 %	100	36.36	27.27	36.36	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00	0.00	0.00
GS-11 to SES #	90	84	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 to SES %	100	93.33	3.33	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B4: Participation Rates For FS Grades by Disability (Permanent)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
FS-01 #	429	414	3	12	6	0	0	1	3	0	0	2	0	0	0	0	0
FS-01 %	100	96.50	0.70	2.80	1.40	0.00	0.00	0.23	0.70	0.00	0.00	0.47	0.00	0.00	0.00	0.00	0.00
FS-02 #	452	427	12	13	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-02 %	100	94.47	2.65	2.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-03 #	542	516	11	15	7	0	0	4	1	0	0	1	0	0	1	0	0
FS-03 %	100	95.20	2.03	2.77	1.29	0.00	0.00	0.74	0.18	0.00	0.00	0.18	0.00	0.00	0.18	0.00	0.00
FS-04 #	181	172	7	2	1	0	0	1	0	0	0	0	0	0	0	0	0
FS-04 %	100	95.03	3.87	1.10	0.55	0.00	0.00	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-05 #	73	69	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-05 %	100	94.52	2.74	2.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS #	132	129	2	1	1	0	0	0	1	0	0	0	0	0	0	0	0
SFS %	100	97.73	1.52	0.76	0.76	0.00	0.00	0.00	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent) #	1814	1732	37	45	15	0	0	6	5	0	0	3	0	0	1	0	0
Total FS Workforce (Permanent) %	100	95.48	2.04	2.48	0.83	0.00	0.00	0.33	0.28	0.00	0.00	0.17	0.00	0.00	0.06	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B5P: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$20,001-$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	8	6	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0
$30,001-$40,000 %	100	75.00	12.50	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00	0.00
$40,001-$50,000 #	29	23	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0
$40,001-$50,000 %	100	79.31	13.79	6.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	66	51	7	8	2	0	0	1	0	0	0	0	0	0	1	0	0
$50,001-$60,000 %	100	77.27	10.61	12.12	3.03	0.00	0.00	1.52	0.00	0.00	0.00	0.00	0.00	0.00	1.52	0.00	0.00
$60,001-$70,000 #	193	160	16	17	3	0	0	1	1	0	0	0	0	1	0	0	0
$60,001-$70,000 %	100	82.90	8.29	8.81	1.55	0.00	0.00	0.52	0.52	0.00	0.00	0.00	0.00	0.52	0.00	0.00	0.00
$70,001-$80,000 #	256	210	15	31	9	0	0	5	2	0	1	1	0	0	0	0	0
$70,001-$80,000 %	100	82.03	5.86	12.11	3.52	0.00	0.00	1.95	0.78	0.00	0.39	0.39	0.00	0.00	0.00	0.00	0.00
$80,001-$90,000 #	460	414	23	23	8	0	0	4	1	0	0	0	2	0	1	0	0
$80,001-$90,000 %	100	90.00	5.00	5.00	1.74	0.00	0.00	0.87	0.22	0.00	0.00	0.00	0.43	0.00	0.22	0.00	0.00
$90,001-$100,000 #	588	532	26	30	6	0	0	4	0	0	0	1	0	0	1	0	0
$90,001-$100,000 %	100	90.48	4.42	5.10	1.02	0.00	0.00	0.68	0.00	0.00	0.00	0.17	0.00	0.00	0.17	0.00	0.00
$100,001-$110,000 #	494	450	16	28	7	0	0	7	0	0	0	0	0	0	0	0	0
$100,001-$110,000 %	100	91.09	3.24	5.67	1.42	0.00	0.00	1.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$110,001-$120,000 #	374	350	10	14	4	0	1	1	1	0	0	0	0	0	1	0	0
$110,001-$120,000 %	100	93.58	2.67	3.74	1.07	0.00	0.27	0.27	0.27	0.00	0.00	0.00	0.00	0.00	0.27	0.00	0.00
$120,001-$130,000 #	349	317	10	22	7	0	0	2	2	0	1	2	0	0	0	0	0
$120,001-$130,000 %	100	90.83	2.87	6.30	2.01	0.00	0.00	0.57	0.57	0.00	0.29	0.57	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	310	292	6	12	3	0	0	0	1	1	0	1	0	0	0	0	0
$130,001-$140,000 %	100	94.19	1.94	3.87	0.97	0.00	0.00	0.00	0.32	0.32	0.00	0.32	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	251	240	2	9	2	0	0	1	1	0	0	0	0	0	0	0	0
$140,001-$150,000 %	100	95.62	0.80	3.59	0.80	0.00	0.00	0.40	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$150,001-$160,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
$160,001-$170,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	13	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$170,001-$180,000 %	100	92.31	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	164	158	2	4	2	0	0	0	1	1	0	0	0	0	0	0	0
$180,001 and Greater %	100	96.34	1.22	2.44	1.22	0.00	0.00	0.00	0.61	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B5T: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	12	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$20,001-$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$30,001-$40,000 #	16	14	0	2	1	0	0	0	0	0	0	0	0	1	0	0	0
$30,001-$40,000 %	100	87.50	0.00	12.50	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.25	0.00	0.00	0.00
$40,001-$50,000 #	8	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$40,001-$50,000 %	100	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$50,001-$60,000 #	10	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$50,001-$60,000 %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$60,001-$70,000 #	21	21	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$60,001-$70,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$70,001-$80,000 #	53	48	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
$70,001-$80,000 %	100	90.57	5.66	3.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$80,001-$90,000 #	56	53	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$80,001-$90,000 %	100	94.64	3.57	1.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$90,001-$100,000 #	119	114	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$90,001-$100,000 %	100	95.80	3.36	0.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$100,001-$110,000 #	84	77	3	4	1	0	0	0	0	0	0	0	0	0	1	0	0
$100,001-$110,000 %	100	91.67	3.57	4.76	1.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.19	0.00	0.00
$110,001-$120,000 #	92	90	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$110,001-$120,000 %	100	97.83	1.09	1.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$120,001-$130,000 #	75	71	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$120,001-$130,000 %	100	94.67	4.00	1.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	50	46	3	1	1	0	0	0	1	0	0	0	0	0	0	0	0
$130,001-$140,000 %	100	92.00	6.00	2.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	47	44	0	3	1	0	0	0	0	0	0	1	0	0	0	0	0
$140,001-$150,000 %	100	93.62	0.00	6.38	2.13	0.00	0.00	0.00	0.00	0.00	0.00	2.13	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$150,001-$160,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$160,001-$170,000 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
$160,001-$170,000 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$170,001-$180,000 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	5	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	619	380	221	18	4	0	1	2	1	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	61.39	35.70	2.91	0.65	0.00	0.16	0.32	0.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	27	23	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	85.19	14.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	48	46	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	95.83	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	148	140	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	94.59	3.38	2.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	191	173	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	90.58	9.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	161	152	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	94.41	5.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-ES #	38	36	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-ES %	100	94.74	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	54																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	54	7	43	4	3	0	0	3	0	0	0	0	0	0	0	0	0
Internal Applications %	100	12.96	79.63	7.41	5.56	0.00	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	40	7	31	2	2	0	0	2	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	17.50	77.50	5.00	5.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	6	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	4611																
Voluntarily Identified Applicants #	1208	931	28	249	90	5	25	14	7	2	5	3	5	0	34	0	1
Voluntarily Identified Applicants %	100	77.07	2.32	20.61	7.45	0.41	2.07	1.16	0.58	0.17	0.41	0.25	0.41	0.00	2.81	0.00	0.08
Qualified External Applicants #	633	497	18	118	33	1	7	7	1	1	3	2	2	0	13	0	1

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants %	100	78.52	2.84	18.64	5.21	0.16	1.11	1.11	0.16	0.16	0.47	0.32	0.32	0.00	2.05	0.00	0.16
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	20	19	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	95.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	220	214	1	5	4	0	0	0	2	1	0	1	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	97.27	0.45	2.27	1.82	0.00	0.00	0.00	0.91	0.45	0.00	0.45	0.00	0.00	0.00	0.00	0.00
GS-15 #	125	120	1	4	3	0	0	0	0	1	1	0	1	0	0	0	0
GS-15 %	100	96.00	0.80	3.20	2.40	0.00	0.00	0.00	0.00	0.80	0.80	0.00	0.80	0.00	0.00	0.00	0.00
GS-ES #	93	92	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0
GS-ES %	100	98.92	0.00	1.08	1.08	0.00	0.00	0.00	0.00	1.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	7																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	7	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	6	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1900																
Voluntarily Identified Applicants #	679	606	12	61	29	2	8	2	3	1	1	3	0	0	10	0	0
Voluntarily Identified Applicants %	100	89.25	1.77	8.98	4.27	0.29	1.18	0.29	0.44	0.15	0.15	0.44	0.00	0.00	1.47	0.00	0.00
Qualified External Applicants #	24	19	1	4	2	0	1	0	0	0	0	1	0	0	0	0	0
Qualified External Applicants %	100	79.17	4.17	16.67	8.33	0.00	4.17	0.00	0.00	0.00	0.00	4.17	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMV OFFICER (0341) #	173	141	12	20	4	0	0	0	1	0	0	0	1	0	2	0	0
ADMV OFFICER (0341) %	100	81.50	6.94	11.56	2.31	0.00	0.00	0.00	0.58	0.00	0.00	0.00	0.58	0.00	1.16	0.00	0.00
GS-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	576	520	29	27	3	0	0	2	0	0	1	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	90.28	5.03	4.69	0.52	0.00	0.00	0.35	0.00	0.00	0.17	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5623																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	203	195	2	6	1	0	0	0	1	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	96.06	0.99	2.96	0.49	0.00	0.00	0.00	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	7	5	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	71.43	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	31	29	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	93.55	0.00	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	56	54	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0
GS-14 %	100	96.43	1.79	1.79	1.79	0.00	0.00	0.00	0.00	1.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	32	30	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	93.75	3.13	3.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ES #	14	13	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES %	100	92.86	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1844																
Voluntarily Identified Applicants #	671	544	44	83	34	2	3	2	2	0	2	4	3	0	17	0	0
Voluntarily Identified Applicants %	100	81.07	6.56	12.37	5.07	0.30	0.45	0.30	0.30	0.00	0.30	0.60	0.45	0.00	2.53	0.00	0.00
Qualified External Applicants #	671	544	44	83	34	2	3	2	2	0	2	4	3	0	17	0	0
Qualified External Applicants %	100	81.07	6.56	12.37	5.07	0.30	0.45	0.30	0.30	0.00	0.30	0.60	0.45	0.00	2.53	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM MANAGEMENT (0340) #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROGRAM MANAGEMENT (0340) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ES #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
ADMV OFFICER (0341) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMV OFFICER (0341) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT & PROGRAM ANALYSIS (0343) #	145	139	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT & PROGRAM ANALYSIS (0343) %	100	95.86	2.76	1.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	11	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	90.91	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	32	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	84	79	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	94.05	3.57	2.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	17	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B7: SENIOR GRADE LEVELS - Distribution by Disability (Participation Rate)

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal #				12.00	2.00												
Total Senior Grades #	2547	2311	96	140	38	0	1	18	7	1	2	4	2	0	3	0	0
Total Senior Grades %	100	90.73	3.77	5.50	1.49	0.00	0.04	0.71	0.27	0.04	0.08	0.16	0.08	0.00	0.12	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	691	640	21	30	8	0	0	1	3	1	1	2	0	0	0	0	0
GS-15 or Equivalent %	100	92.62	3.04	4.34	1.16	0.00	0.00	0.14	0.43	0.14	0.14	0.29	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	104	20	77	7	3	0	0	3	0	0	0	0	0	0	0	0	0
Internal Applications %	100	19.23	74.04	6.73	2.88	0.00	0.00	2.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	125	15	105	5	2	0	0	2	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	12.00	84.00	4.00	1.60	0.00	0.00	1.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	27	7	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	25.93	74.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	1044	956	32	56	15	0	1	10	1	0	0	1	0	0	2	0	0
GS-14 or Equivalent %	100	91.57	3.07	5.36	1.44	0.00	0.10	0.96	0.10	0.00	0.00	0.10	0.00	0.00	0.19	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	153	26	74	6	4	0	0	3	0	0	0	0	0	0	1	0	0
Internal Applications %	100	16.99	48.37	3.92	2.61	0.00	0.00	1.96	0.00	0.00	0.00	0.00	0.00	0.00	0.65	0.00	0.00
Qualified Internal Applicants #	116	21	90	5	4	0	0	3	0	0	0	0	0	0	1	0	0
Qualified Internal Applicants %	100	18.10	77.59	4.31	3.45	0.00	0.00	2.59	0.00	0.00	0.00	0.00	0.00	0.00	0.86	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	24	3	21	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	12.50	87.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	812	715	43	54	15	0	0	7	3	0	1	1	2	0	1	0	0
GS-13 or Equivalent %	100	88.05	5.30	6.65	1.85	0.00	0.00	0.86	0.37	0.00	0.12	0.12	0.25	0.00	0.12	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	42	3	33	6	3	0	0	2	0	0	0	0	1	0	0	0	0
Internal Applications %	100	7.14	78.57	14.29	7.14	0.00	0.00	4.76	0.00	0.00	0.00	0.00	2.38	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	31	2	23	6	3	0	0	2	0	0	0	0	1	0	0	0	0
Qualified Internal Applicants %	100	6.45	74.19	19.35	9.68	0.00	0.00	6.45	0.00	0.00	0.00	0.00	3.23	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B8: MANAGEMENT POSITIONS - Distribution by Disability (Participation Rate)

Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Total Management #	1179	1117	24	38	13	0	0	4	3	2	0	4	0	0	0	0	0
Total Management %	100	94.74	2.04	3.22	1.10	0.00	0.00	0.34	0.25	0.17	0.00	0.34	0.00	0.00	0.00	0.00	0.00
Executives #	451	423	11	17	5	0	0	1	1	2	0	1	0	0	0	0	0
Executives %	100	93.79	2.44	3.77	1.11	0.00	0.00	0.22	0.22	0.44	0.00	0.22	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	103	89	6	8	2	0	0	2	0	0	0	0	0	0	0	0	0
Managers %	100	86.41	5.83	7.77	1.94	0.00	0.00	1.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	625	605	7	13	6	0	0	1	2	0	0	3	0	0	0	0	0
Supervisors %	100	96.80	1.12	2.08	0.96	0.00	0.00	0.16	0.32	0.00	0.00	0.48	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0.02	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	42	39	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	92.86	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	324	300	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.71	7.69	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	233	184	21	28	4	0	0	1	0	0	2	0	0	0	1	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	78.97	9.01	12.02	1.72	0.00	0.00	0.43	0.00	0.00	0.86	0.00	0.00	0.00	0.43	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	6458	5130	600	728	88	0	0	24	0	0	40	0	0	0	24	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	27.72	27.88	28.57	26	22	0	0	24	0	0	20	0	0	0	24	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards $500 and Under: Awards Given #	435	392	21	22	4	0	0	0	1	0	0	3	0	0	0	0	0
Cash Awards $500 and Under: Awards Given %	100	90.11	4.83	5.06	0.92	0.00	0.00	0.00	0.23	0.00	0.00	0.69	0.00	0.00	0.00	0.00	0.00
Cash Awards $500 and Under: Total Amount $	172174	154528	7919	9727	1800	0	0	0	500	0	0	1300	0	0	0	0	0
Cash Awards $500 and Under: Average Amount $	395.8	394.2	377.1	442.14	450	0	0	0	500	0	0	433.33	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given #	1541	1372	61	108	27	0	0	10	6	0	3	2	1	0	5	0	0
Cash Awards: $501 - $999: Awards Given %	100	89.03	3.96	7.01	1.75	0.00	0.00	0.65	0.39	0.00	0.19	0.13	0.06	0.00	0.32	0.00	0.00
Cash Awards: $501 - $999: Total Amount $	1489160	1324865	57713	106583	26428	0	0	10285	5782	0	3300	1450	650	0	4961	0	0
Cash Awards: $501 - $999: Average Amount $	966.36	965.65	946.11	986.88	978.81	0	0	1028.5	963.67	0	1100	725	650	0	992.2	0	0
Cash Awards: $1000 - $1999: Awards Given #	1566	1411	57	98	23	0	0	11	4	2	1	2	2	0	1	0	0
Cash Awards: $1000 - $1999: Awards Given %	100	90.10	3.64	6.26	1.47	0.00	0.00	0.70	0.26	0.13	0.06	0.13	0.13	0.00	0.06	0.00	0.00
Cash Awards: $1000 - $1999: Total Amount $	4069278	3706330	137063	225885	53210	0	0	23154	10756	5000	2500	4500	4300	0	3000	0	0
Cash Awards: $1000 - $1999: Average Amount $	2598.52	2626.74	2404.61	2304.95	2313.48	0	0	2104.91	2689	2500	2500	2250	2150	0	3000	0	0
Cash Awards: $2000 - $2999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Cash Awards: $2000 - $2999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $3000 - $3999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER AWARDS																	
Total QSIs Awarded #	323	302	8	13	2	0	0	1	0	0	0	1	0	0	0	0	0
Total QSIs Awarded %	100	93.50	2.48	4.02	0.62	0.00	0.00	0.31	0.00	0.00	0.00	0.31	0.00	0.00	0.00	0.00	0.00
Total Benefit $	956156	902236	23179	30741	6165	0	0	2649	0	0	0	3516	0	0	0	0	0
Average Benefit $	2960.24	2987.54	2897.38	2364.69	3082.5	0	0	2649	0	0	0	3516	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	42	42	39	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	1.18	1.25	1.21	2.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	324	324	300	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.71	7	7.69	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	233	205	184	21	28	4	0	0	1	0	0	2	0	0	0	1	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	6.55	6.11	5.72	15.11	13.93	7.41	0.00	0.00	3.85	0.00	0.00	100.00	0.00	0.00	0.00	25.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	6458	5730	5130	600	728	88	0	0	24	0	0	40	0	0	0	24	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	27.72	1	27.88	28.57	26	22	0	0	24	0	0	20	0	0	0	24	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards $500 and Under: Awards Given #	435	413	392	21	22	4	0	0	0	1	0	0	3	0	0	0	0	0
Cash Awards $500 and Under: Awards Given %	12.23	12.30	12.18	15.11	10.95	7.41	0.00	0.00	0.00	10.00	0.00	0.00	60.00	0.00	0.00	0.00	0.00	0.00
Cash Awards $500 and Under: Total Amount $	172174	162447	154528	7919	9727	1800	0	0	0	500	0	0	1300	0	0	0	0	0
Cash Awards $500 and Under: Average Amount $	395.8	-46	394.2	377.1	442.14	450	0	0	0	500	0	0	433.33	0	0	0	0	0
Cash Awards: $501 - $999: Awards Given #	1541	1433	1372	61	108	27	0	0	10	6	0	3	2	1	0	5	0	0
Cash Awards: $501 - $999: Awards Given %	43.31	42.69	42.64	43.88	53.73	50.00	0.00	0.00	38.46	60.00	0.00	150.00	40.00	50.00	0.00	125.00	0.00	0.00
Cash Awards: $501 - $999: Total Amount $	1489160	1382577	1324865	57713	106583	26428	0	0	10285	5782	0	3300	1450	650	0	4961	0	0
Cash Awards: $501 - $999: Average Amount $	966.36	-20	965.65	946.11	986.88	978.81	0	0	1028.5	963.67	0	1100	725	650	0	992.2	0	0
Cash Awards: $1000 - $1999: Awards Given #	1566	1468	1411	57	98	23	0	0	11	4	2	1	2	2	0	1	0	0
Cash Awards: $1000 - $1999: Awards Given %	44.01	43.73	43.85	41.01	48.76	42.59	0.00	0.00	42.31	40.00	100.00	50.00	40.00	100.00	0.00	25.00	0.00	0.00
Cash Awards: $1000 - $1999: Total Amount $	4069278	3843393	3706330	137063	225885	53210	0	0	23154	10756	5000	2500	4500	4300	0	3000	0	0
Cash Awards: $1000 - $1999: Average Amount $	2598.52	293	2626.74	2404.61	2304.95	2313.48	0	0	2104.91	2689	2500	2500	2250	2150	0	3000	0	0
Cash Awards: $2000 - $2999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Agency for International Development **For period covering October 1, 2020 to September 30, 2021.**

File Process Date and Time: 06/09/2022 01:55 AM

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmenta Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfiguren [93]
Cash Awards: $2000 - $2999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $2000 - $2999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $3000 - $3999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $3000 - $3999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $4000 - $4999: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: $5000 or more: Average Amount $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER AWARDS																		
Total QSIs Awarded #	323	310	302	8	13	2	0	0	1	0	0	0	1	0	0	0	0	0
Total QSIs Awarded %	9.08	9.23	9.38	5.76	6.47	3.70	0.00	0.00	3.85	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	956156	925415	902236	23179	30741	6165	0	0	2649	0	0	0	3516	0	0	0	0	0
Average Benefit $	2960.24	595	2987.54	2897.38	2364.69	3082.5	0	0	2649	0	0	0	3516	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit $	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0