Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Comparative Data

			C	ompar	auve	Data		
Complaint Activity	Pr	evious	Fiscal	Year	Data		02271 00 20	
	2017	2018	2019	202	0 202		022Thru09-30	
Number of Complaints Filed	19	30	25	29	31	1	39	
Number of Complainants	18	30	25	26)	38		
Repeat Filers	1	0	0	3		1		
C little				Com	ve Da	ta		
Complaints by Basis		Pre	vious I	Fiscal `	Data			
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2017	2018	2019	2020	2021	2022Thru09- 30	
Race		6	14	13	15	16	15	
Color		1	5	7	7	6	10	
Religion		0	3	2	2	3	10	
Reprisal		6	13	11	16	20	21	
Sex		8	18	12	12			
PDA		1	1	1	1	0	0	
National Origin		0	8	5	6	5	5	
Equal Pay Act		0 0 0 0 0 1						

Age	1	10	10	8	7	7
Disability	2	8	3	6	6	16
Genetics	0	0	0	0	0	6
Non-EEO	0	1	2	2	2	3
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	2022Thru09- 30
Appointment/Hire	1	0	0	0	7	1
Assignment of Duties*	2	1	8	4	3	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	1	0	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	1	0	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	1	0	0	2
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	1
Perf. Eval./ Appraisal	2	5	1	0	6	3
Examination/Test	0	0	0	0	0	0
Harassment	-			-	-	
Non-Sexual	0	1	3	5	4	10
Sexual	1	1	0	0	0	0

Medical Examination		0	0	0	0	0	0
Pay including overtime		4	2	1	1	0	4
Promotion/Non-Selection		0	3	1	5	10	6
Reassignment							
Denied		0	0	0	0	0	2
Directed		1	0	1	1	0	0
Reasonable Accommodation I	Disability	7 2	3	0	2	1	1
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		1	2	0	4	1	3
Terms/Conditions of Employn	nent*	0	4	3	7	4	9
Time and Attendance		1	1	0	2	0	2
Training		0	0	0	0	0	5
Other Terms/Conditions of Employment*		0	0	0	0	0	13
User Defined - Other 1*		1	3	3	0	0	0
User Defined - Other 2*		0	1	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0
			Com	parat	ive	Data	
Processing Time	P	revious	Fiscal Y	Year I	Dat	a	2022Thru09-
	2017	2018	2019	202	0	2021	30
Complaints pending during fis	cal year						
Average number of days in investigation	0	319.93	310.80	219.	07	149.70	157.53
Average number of days in final action	163.60	313.00	129.78	111.	50	37.26	31.11
Complaint pending during fisc	al year v	where he	aring wa	is requ	ıest	ted	

Average number of days in investigation	0	2	86.4	3	332	.33	24	6.5	57 1	151	.25	10	67.50	
Average number of days in final action	0		0		81.	67	48	8.4	2	28.	82	1	0.38	
Complaint pending during fisc	al year	wh	ere l	hea	ıring	W	as n	ot 1	requ	est	ed			
Average number of days in investigation	0	3	53.4	3	260	.56	14	6.8	38 1	147	.93	1:	58.00	
Average number of days in final action	163.60	3	13.0	00	226	.00	20	1.6	64	48.	88	5	3.62	
						(Con	ıpa	ırati	ive	Dat	a		
Complaints Dismissed by A	gency	Previous Fiscal Year Data										2022Thru09-		
		2	017	2	018	20)19	20)20	20	21		30	
Total Complaints Dismissed b Agency	у		1		2		5		4	4	2		7	
Average days pending prior to dismissal			32	2	224	1	07	g	98	4	8		59	
Compla	ints Wi	the	drav	vn	by (Coi	mpl	ain	ant	S				
Total Complaints Withdrawn Complainants	оy		1		2	2 1 2			2	4	2		2	
						(Com	pa	rati	ve	Data	a		
Total Final Agency Actio	ons		Pre	vio	us I	isc	cal Y	Yea	ar D	ata	ı	2022	Thru09-	
Finding Discrimination		20)17	20)18	20	19	19 2020			21		30	
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminat	ion					(Com	ıpa	ırati	ive	Dat	a		
Rendered by Basis			Pr	evi	ous	Fis	scal	Ye	ar I	Dat	a	2022	Thru09-	
Note: Complaints can be filed alleging multiple bases. The st		2017		2	018	2	019	2	020	2	021		30	
	ım oj			Т	%	#	%	#	%	#	%	#	%	
the bases may not equal total complaints and findings.		#	%	#	70	#	/0		'					

											I	I
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
						_					1	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

	Comparative Data Previous Fiscal Year Data 2022Thm00											
Findings of Discrimination		Pre	evio	ous]	Fis	cal `	Yea	ar D	ata	a	2022	Γhru09-
Rendered by Issue	20)17	20)18	20)19	20)20	20)21		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in						Coı	np	arat	tive	Da	ta	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ive Da	ta
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal	D ata	2022Thru09-	
Trevious riseur rears by searcus	2017	2018	2019	2020	2021	30
Total complaints from previous Fiscal Years	32	31	42	21	16	13
Total Complainants	30	29	40	19	13	9
Number complaints pending						
Investigation	13	9	6	0	0	0
ROI issued, pending Complainant's action	0	1	1	1	0	0
Hearing	25	20	32	20	15	8
Final Agency Action	6	6	4	0	1	5
Appeal with EEOC Office of Federal Operations	0	0	0	8	10	15

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data				2022Thru09-	
	2017	2018	2019	2020	2021	30
Pending Complaints Where Investigations Exceed Required Time Frames	17	6	7	0	0	0