



Gender Equity and Equality Action Fund

The Gender Equity and Equality Action (GEEA) Fund advances economic security for women and girls by increasing their access to resources, services, and leadership opportunities and by addressing the barriers that limit their ability to participate fully in the economy. The Fund invests in partners around the world, prioritizing programs that address the disproportionate impact of COVID-19, climate change, conflict, and crisis on women and girls.

The GEEA Fund is managed by USAID's Gender Equality and Women's Empowerment Hub (GenDev) and implemented by USAID and the Department of State. The GEEA Fund's priorities are guided by a U.S. Government-wide Steering Committee whose membership includes the USAID Senior Coordinator for Gender Equality and Women's Empowerment and the U.S. Ambassador-at-Large for Global Women's Issues, with the Executive Office of the President in an observer role.

The GEEA Fund is starting its activities with \$300 million, including \$100 million per year in direct Fiscal Year (FY) 2021 and FY 2022 appropriations and an additional \$100 million in FY 2022 appropriations attributed to the Fund.

PRIORITIES



Priority 1: Promote Economic Competitiveness through Well-Paying, Quality Jobs



Priority 2: Expand Care Infrastructure and Value Domestic Work



Priority 3: Secure Women's Economic Future through Green Jobs and Building Resilience to Climate Change



Priority 4: Promote Entrepreneurship and Financial and Digital Inclusion, including through Trade and Investment



Priority 5: Dismantle Systemic Gender Barriers

PRINCIPLES

1. Gender Analysis
2. Prevention of Sexual Exploitation and Abuse
3. Partnerships
4. Localization
5. Transformation of Systemic and Structural Inequalities
6. An Intersectional Approach
7. Consultation



Where We Work



Fiscal Year 2021 GEEA-funded activities span nearly 60 countries, in addition to regional and global programming. Spotlights include:

Trade Spotlight: The USAID Africa Women’s Trade and Investment Project is drawing an initial \$8 million from the GEEA Fund to promote women’s participation in leadership and management positions in trade-related industries across Africa.

Care Economy Spotlight: USAID launched the “Invest in Childcare Initiative” in 2021—a partnership with the World Bank, Germany, Canada, Australia, the Gates Foundation, and others—which will generate at least \$180 million, including \$50 million over five years through the GEEA Fund, subject to funding availability, to help support childcare in low-and middle-income countries.

Entrepreneurship Spotlight: The U.S. Department of State is supporting "WE-Champs: Strengthening the Entrepreneurial Ecosystem by Networking Regional Women’s Chambers of Commerce and Business Associations" through the GEEA Fund. This project is investing \$1.1 million to support locally designed programming by women's chambers of commerce and business associations to strengthen services for and address barriers faced by women entrepreneurs.