

**2023 Foreign Service Base Salary Schedule****Incorporating a 4.1% Increase to Base Rates - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	117,518	121,044	124,675	128,415	132,268	136,236	140,323	144,532	148,868	152,771	152,771	152,771	152,771	152,771
2	95,225	98,082	101,024	104,055	107,177	110,392	113,704	117,115	120,628	124,247	127,974	131,814	135,768	139,841
3	77,160	79,475	81,859	84,315	86,844	89,450	92,133	94,897	97,744	100,676	103,697	106,807	110,012	113,312
4	62,523	64,399	66,331	68,321	70,370	72,481	74,656	76,895	79,202	81,578	84,026	86,546	89,143	91,817
5	50,662	52,182	53,747	55,360	57,021	58,731	60,493	62,308	64,177	66,102	68,085	70,128	72,232	74,399
6	45,290	46,649	48,048	49,490	50,974	52,504	54,079	55,701	57,372	59,093	60,866	62,692	64,573	66,510
7	40,488	41,703	42,954	44,242	45,570	46,937	48,345	49,795	51,289	52,828	54,412	56,045	57,726	59,458
8	36,195	37,281	38,399	39,551	40,738	41,960	43,219	44,515	45,851	47,226	48,643	50,102	51,605	53,154
9	32,357	33,328	34,328	35,357	36,418	37,511	38,636	39,795	40,989	42,219	43,485	44,790	46,133	47,517

**2023 Foreign Service Overseas Salary Schedule****Incorporating a Locality Payment of 21.66% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,972	147,262	151,680	156,230	160,917	165,745	170,717	175,838	181,113	183,500	183,500	183,500	183,500	183,500
2	115,851	119,327	122,906	126,593	130,392	134,303	138,332	142,482	146,756	151,159	155,693	160,365	165,175	170,131
3	93,873	96,689	99,590	102,578	105,654	108,825	112,089	115,452	118,915	122,482	126,158	129,941	133,841	137,855
4	76,065	78,348	80,698	83,119	85,612	88,180	90,826	93,550	96,357	99,248	102,226	105,292	108,451	111,705
5	61,635	63,485	65,389	67,351	69,372	71,452	73,596	75,804	78,078	80,420	82,832	85,318	87,877	90,514
6	55,100	56,753	58,455	60,210	62,015	63,876	65,793	67,766	69,799	71,893	74,050	76,271	78,560	80,916
7	49,258	50,736	52,258	53,825	55,440	57,104	58,817	60,581	62,398	64,271	66,198	68,184	70,229	72,337
8	44,035	45,356	46,716	48,118	49,562	51,049	52,580	54,157	55,782	57,455	59,179	60,954	62,783	64,667
9	39,366	40,547	41,763	43,015	44,306	45,636	47,005	48,415	49,867	51,364	52,904	54,492	56,125	57,809

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA  
 Incorporating a Locality Payment of 32.49% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	155,700	160,371	165,182	170,137	175,242	180,499	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	126,164	129,949	133,847	137,862	141,999	146,258	150,646	155,166	159,820	164,615	169,553	174,640	179,879	183,500
3	102,229	105,296	108,455	111,709	115,060	118,512	122,067	125,729	129,501	133,386	137,388	141,509	145,755	150,127
4	82,837	85,322	87,882	90,518	93,233	96,030	98,912	101,878	104,935	108,083	111,326	114,665	118,106	121,648
5	67,122	69,136	71,209	73,346	75,547	77,813	80,147	82,552	85,028	87,579	90,206	92,913	95,700	98,571
6	60,005	61,805	63,659	65,569	67,535	69,563	71,649	73,798	76,012	78,292	80,641	83,061	85,553	88,119
7	53,643	55,252	56,910	58,616	60,376	62,187	64,052	65,973	67,953	69,992	72,090	74,254	76,481	78,776
8	47,955	49,394	50,875	52,401	53,974	55,593	57,261	58,978	60,748	62,570	64,447	66,380	68,371	70,424
9	42,870	44,156	45,481	46,844	48,250	49,698	51,189	52,724	54,306	55,936	57,613	59,342	61,122	62,955

**2023 Foreign Service Salary Schedule for the State of Alaska****Incorporating a Locality Payment of 31.32% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	154,325	158,955	163,723	168,635	173,694	178,905	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	125,049	128,801	132,665	136,645	140,745	144,967	149,316	153,795	158,409	163,161	168,055	173,098	178,291	183,500
3	101,327	104,367	107,497	110,722	114,044	117,466	120,989	124,619	128,357	132,208	136,175	140,259	144,468	148,801
4	82,105	84,569	87,106	89,719	92,410	95,182	98,038	100,979	104,008	107,128	110,343	113,652	117,063	120,574
5	66,529	68,525	70,581	72,699	74,880	77,126	79,439	81,823	84,277	86,805	89,409	92,092	94,855	97,701
6	59,475	61,259	63,097	64,990	66,939	68,948	71,017	73,147	75,341	77,601	79,929	82,327	84,797	87,341
7	53,169	54,764	56,407	58,099	59,843	61,638	63,487	65,391	67,353	69,374	71,454	73,598	75,806	78,080
8	47,531	48,957	50,426	51,938	53,497	55,102	56,755	58,457	60,212	62,017	63,878	65,794	67,768	69,802
9	42,491	43,766	45,080	46,431	47,824	49,259	50,737	52,259	53,827	55,442	57,105	58,818	60,582	62,399

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Albany-Schenectady, NY-MA**

**Incorporating a Locality Payment of 19.45% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	140,375	144,587	148,924	153,392	157,994	162,734	167,616	172,643	177,823	182,485	182,485	182,485	182,485	182,485
2	113,746	117,159	120,673	124,294	128,023	131,863	135,819	139,894	144,090	148,413	152,865	157,452	162,175	167,040
3	92,168	94,933	97,781	100,714	103,735	106,848	110,053	113,354	116,755	120,257	123,866	127,581	131,409	135,351
4	74,684	76,925	79,232	81,609	84,057	86,579	89,177	91,851	94,607	97,445	100,369	103,379	106,481	109,675
5	60,516	62,331	64,201	66,128	68,112	70,154	72,259	74,427	76,659	78,959	81,328	83,768	86,281	88,870
6	54,099	55,722	57,393	59,116	60,888	62,716	64,597	66,535	68,531	70,587	72,704	74,886	77,132	79,446
7	48,363	49,814	51,309	52,847	54,433	56,066	57,748	59,480	61,265	63,103	64,995	66,946	68,954	71,023
8	43,235	44,532	45,868	47,244	48,662	50,121	51,625	53,173	54,769	56,411	58,104	59,847	61,642	63,492
9	38,650	39,810	41,005	42,234	43,501	44,807	46,151	47,535	48,961	50,431	51,943	53,502	55,106	56,759

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM  
 Incorporating a Locality Payment of 17.63% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,236	142,384	146,655	151,055	155,587	160,254	165,062	170,013	175,113	179,705	179,705	179,705	179,705	179,705
2	112,013	115,374	118,835	122,400	126,072	129,854	133,750	137,762	141,895	146,152	150,536	155,053	159,704	164,495
3	90,763	93,486	96,291	99,180	102,155	105,220	108,376	111,627	114,976	118,425	121,979	125,637	129,407	133,289
4	73,546	75,753	78,025	80,366	82,776	85,259	87,818	90,452	93,165	95,960	98,840	101,804	104,859	108,004
5	59,594	61,382	63,223	65,120	67,074	69,085	71,158	73,293	75,491	77,756	80,088	82,492	84,967	87,516
6	53,275	54,873	56,519	58,215	59,961	61,760	63,613	65,521	67,487	69,511	71,597	73,745	75,957	78,236
7	47,626	49,055	50,527	52,042	53,604	55,212	56,868	58,574	60,331	62,142	64,005	65,926	67,903	69,940
8	42,576	43,854	45,169	46,524	47,920	49,358	50,839	52,363	53,935	55,552	57,219	58,935	60,703	62,525
9	38,062	39,204	40,380	41,590	42,838	44,124	45,448	46,811	48,215	49,662	51,151	52,686	54,266	55,894

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Atlanta-Athens-Clarke County-Sandy Springs, GA-AL  
 Incorporating a Locality Payment of 23.02% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	144,571	148,908	153,375	157,976	162,716	167,598	172,625	177,803	183,137	183,500	183,500	183,500	183,500	183,500
2	117,146	120,660	124,280	128,008	131,849	135,804	139,879	144,075	148,397	152,849	157,434	162,158	167,022	172,032
3	94,922	97,770	100,703	103,724	106,835	110,041	113,342	116,742	120,245	123,852	127,568	131,394	135,337	139,396
4	76,916	79,224	81,600	84,048	86,569	89,166	91,842	94,596	97,434	100,357	103,369	106,469	109,664	112,953
5	62,324	64,194	66,120	68,104	70,147	72,251	74,418	76,651	78,951	81,319	83,758	86,271	88,860	91,526
6	55,716	57,388	59,109	60,883	62,708	64,590	66,528	68,523	70,579	72,696	74,877	77,124	79,438	81,821
7	49,808	51,303	52,842	54,427	56,060	57,742	59,474	61,258	63,096	64,989	66,938	68,947	71,015	73,145
8	44,527	45,863	47,238	48,656	50,116	51,619	53,168	54,762	56,406	58,097	59,841	61,635	63,484	65,390
9	39,806	41,000	42,230	43,496	44,801	46,146	47,530	48,956	50,425	51,938	53,495	55,101	56,753	58,455

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Austin-Round Rock, TX**

**Incorporating a Locality Payment of 19.40% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	140,316	144,527	148,862	153,328	157,928	162,666	167,546	172,571	177,748	182,409	182,409	182,409	182,409	182,409
2	113,699	117,110	120,623	124,242	127,969	131,808	135,763	139,835	144,030	148,351	152,801	157,386	162,107	166,970
3	92,129	94,893	97,740	100,672	103,692	106,803	110,007	113,307	116,706	120,207	123,814	127,528	131,354	135,295
4	74,652	76,892	79,199	81,575	84,022	86,542	89,139	91,813	94,567	97,404	100,327	103,336	106,437	109,629
5	60,490	62,305	64,174	66,100	68,083	70,125	72,229	74,396	76,627	78,926	81,293	83,733	86,245	88,832
6	54,076	55,699	57,369	59,091	60,863	62,690	64,570	66,507	68,502	70,557	72,674	74,854	77,100	79,413
7	48,343	49,793	51,287	52,825	54,411	56,043	57,724	59,455	61,239	63,077	64,968	66,918	68,925	70,993
8	43,217	44,514	45,848	47,224	48,641	50,100	51,603	53,151	54,746	56,388	58,080	59,822	61,616	63,466
9	38,634	39,794	40,988	42,216	43,483	44,788	46,131	47,515	48,941	50,409	51,921	53,479	55,083	56,735

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Birmingham-Hoover-Talladega, AL**

**Incorporating a Locality Payment of 17.41% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	137,978	142,118	146,381	150,772	155,296	159,955	164,753	169,695	174,786	179,368	179,368	179,368	179,368	179,368
2	111,804	115,158	118,612	122,171	125,837	129,611	133,500	137,505	141,629	145,878	150,254	154,763	159,405	164,187
3	90,594	93,312	96,111	98,994	101,964	105,023	108,173	111,419	114,761	118,204	121,751	125,402	129,165	133,040
4	73,408	75,611	77,879	80,216	82,621	85,100	87,654	90,282	92,991	95,781	98,655	101,614	104,663	107,802
5	59,482	61,267	63,104	64,998	66,948	68,956	71,025	73,156	75,350	77,610	79,939	82,337	84,808	87,352
6	53,175	54,771	56,413	58,106	59,849	61,645	63,494	65,399	67,360	69,381	71,463	73,607	75,815	78,089
7	47,537	48,963	50,432	51,945	53,504	55,109	56,762	58,464	60,218	62,025	63,885	65,802	67,776	69,810
8	42,497	43,772	45,084	46,437	47,830	49,265	50,743	52,265	53,834	55,448	57,112	58,825	60,589	62,408
9	37,990	39,130	40,305	41,513	42,758	44,042	45,363	46,723	48,125	49,569	51,056	52,588	54,165	55,790

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-ME  
 Incorporating a Locality Payment of 31.05% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	154,007	158,628	163,387	168,288	173,337	178,537	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	124,792	128,536	132,392	136,364	140,455	144,669	149,009	153,479	158,083	162,826	167,710	172,742	177,924	183,262
3	101,118	104,152	107,276	110,495	113,809	117,224	120,740	124,363	128,094	131,936	135,895	139,971	144,171	148,495
4	81,936	84,395	86,927	89,535	92,220	94,986	97,837	100,771	103,794	106,908	110,116	113,419	116,822	120,326
5	66,393	68,385	70,435	72,549	74,726	76,967	79,276	81,655	84,104	86,627	89,225	91,903	94,660	97,500
6	59,353	61,134	62,967	64,857	66,801	68,806	70,871	72,996	75,186	77,441	79,765	82,158	84,623	87,161
7	53,060	54,652	56,291	57,979	59,719	61,511	63,356	65,256	67,214	69,231	71,307	73,447	75,650	77,920
8	47,434	48,857	50,322	51,832	53,387	54,989	56,638	58,337	60,088	61,890	63,747	65,659	67,628	69,658
9	42,404	43,676	44,987	46,335	47,726	49,158	50,632	52,151	53,716	55,328	56,987	58,697	60,457	62,271

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Buffalo-Cheektowaga, NY**

**Incorporating a Locality Payment of 21.35% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,608	146,887	151,293	155,832	160,507	165,322	170,282	175,390	180,651	183,500	183,500	183,500	183,500	183,500
2	115,556	119,023	122,593	126,271	130,059	133,961	137,980	142,119	146,382	150,774	155,296	159,956	164,754	169,697
3	93,634	96,443	99,336	102,316	105,385	108,548	111,803	115,158	118,612	122,170	125,836	129,610	133,500	137,504
4	75,872	78,148	80,493	82,908	85,394	87,956	90,595	93,312	96,112	98,995	101,966	105,024	108,175	111,420
5	61,478	63,323	65,222	67,179	69,195	71,270	73,408	75,611	77,879	80,215	82,621	85,100	87,654	90,283
6	54,959	56,609	58,306	60,056	61,857	63,714	65,625	67,593	69,621	71,709	73,861	76,077	78,359	80,710
7	49,132	50,607	52,125	53,688	55,299	56,958	58,667	60,426	62,239	64,107	66,029	68,011	70,051	72,152
8	43,923	45,240	46,597	47,995	49,436	50,918	52,446	54,019	55,640	57,309	59,028	60,799	62,623	64,502
9	39,265	40,444	41,657	42,906	44,193	45,520	46,885	48,291	49,740	51,233	52,769	54,353	55,982	57,662

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Burlington-South Burlington, VT**

**Incorporating a Locality Payment of 18.31% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,036	143,207	147,503	151,928	156,486	161,181	166,016	170,996	176,126	180,743	180,743	180,743	180,743	180,743
2	112,661	116,041	119,521	123,107	126,801	130,605	134,523	138,559	142,715	146,997	151,406	155,949	160,627	165,446
3	91,288	94,027	96,847	99,753	102,745	105,828	109,003	112,273	115,641	119,110	122,684	126,363	130,155	134,059
4	73,971	76,190	78,476	80,831	83,255	85,752	88,326	90,974	93,704	96,515	99,411	102,393	105,465	108,629
5	59,938	61,737	63,588	65,496	67,462	69,485	71,569	73,717	75,928	78,205	80,551	82,968	85,458	88,021
6	53,583	55,190	56,846	58,552	60,307	62,117	63,981	65,900	67,877	69,913	72,011	74,171	76,396	78,688
7	47,901	49,339	50,819	52,343	53,914	55,531	57,197	58,912	60,680	62,501	64,375	66,307	68,296	70,345
8	42,822	44,107	45,430	46,793	48,197	49,643	51,132	52,666	54,246	55,873	57,550	59,276	61,054	62,886
9	38,282	39,430	40,613	41,831	43,086	44,379	45,710	47,081	48,494	49,949	51,447	52,991	54,580	56,217

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Charlotte-Concord, NC-SC**

**Incorporating a Locality Payment of 18.63% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,412	143,594	147,902	152,339	156,910	161,617	166,465	171,458	176,602	181,232	181,232	181,232	181,232	181,232
2	112,965	116,355	119,845	123,440	127,144	130,958	134,887	138,934	143,101	147,394	151,816	156,371	161,062	165,893
3	91,535	94,281	97,109	100,023	103,023	106,115	109,297	112,576	115,954	119,432	123,016	126,705	130,507	134,422
4	74,171	76,397	78,688	81,049	83,480	85,984	88,564	91,221	93,957	96,776	99,680	102,670	105,750	108,923
5	60,100	61,904	63,760	65,674	67,644	69,673	71,763	73,916	76,133	78,417	80,769	83,193	85,689	88,260
6	53,728	55,340	56,999	58,710	60,470	62,285	64,154	66,078	68,060	70,102	72,205	74,372	76,603	78,901
7	48,031	49,472	50,956	52,484	54,060	55,681	57,352	59,072	60,844	62,670	64,549	66,486	68,480	70,535
8	42,938	44,226	45,553	46,919	48,327	49,777	51,271	52,808	54,393	56,024	57,705	59,436	61,219	63,057
9	38,385	39,537	40,723	41,944	43,203	44,499	45,834	47,209	48,625	50,084	51,586	53,134	54,728	56,369

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Chicago-Naperville, IL-IN-WI**

**Incorporating a Locality Payment of 29.79% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	152,527	157,103	161,816	166,670	171,671	176,821	182,125	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	123,593	127,301	131,119	135,053	139,105	143,278	147,576	152,004	156,563	161,260	166,097	171,081	176,213	181,500
3	100,146	103,151	106,245	109,432	112,715	116,097	119,579	123,167	126,862	130,667	134,588	138,625	142,785	147,068
4	81,149	83,583	86,091	88,674	91,333	94,073	96,896	99,802	102,796	105,880	109,057	112,328	115,699	119,169
5	65,754	67,727	69,758	71,852	74,008	76,227	78,514	80,870	83,295	85,794	88,368	91,019	93,750	96,562
6	58,782	60,546	62,361	64,233	66,159	68,145	70,189	72,294	74,463	76,697	78,998	81,368	83,809	86,323
7	52,549	54,126	55,750	57,422	59,145	60,920	62,747	64,629	66,568	68,565	70,621	72,741	74,923	77,171
8	46,977	48,387	49,838	51,333	52,874	54,460	56,094	57,776	59,510	61,295	63,134	65,027	66,978	68,989
9	41,996	43,256	44,554	45,890	47,267	48,686	50,146	51,650	53,200	54,796	56,439	58,133	59,876	61,672

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN**  
**Incorporating a Locality Payment of 21.35% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,608	146,887	151,293	155,832	160,507	165,322	170,282	175,390	180,651	183,500	183,500	183,500	183,500	183,500
2	115,556	119,023	122,593	126,271	130,059	133,961	137,980	142,119	146,382	150,774	155,296	159,956	164,754	169,697
3	93,634	96,443	99,336	102,316	105,385	108,548	111,803	115,158	118,612	122,170	125,836	129,610	133,500	137,504
4	75,872	78,148	80,493	82,908	85,394	87,956	90,595	93,312	96,112	98,995	101,966	105,024	108,175	111,420
5	61,478	63,323	65,222	67,179	69,195	71,270	73,408	75,611	77,879	80,215	82,621	85,100	87,654	90,283
6	54,959	56,609	58,306	60,056	61,857	63,714	65,625	67,593	69,621	71,709	73,861	76,077	78,359	80,710
7	49,132	50,607	52,125	53,688	55,299	56,958	58,667	60,426	62,239	64,107	66,029	68,011	70,051	72,152
8	43,923	45,240	46,597	47,995	49,436	50,918	52,446	54,019	55,640	57,309	59,028	60,799	62,623	64,502
9	39,265	40,444	41,657	42,906	44,193	45,520	46,885	48,291	49,740	51,233	52,769	54,353	55,982	57,662

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Cleveland-Akron-Canton, OH**

**Incorporating a Locality Payment of 21.69% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	143,008	147,298	151,717	156,268	160,957	165,786	170,759	175,881	181,157	183,500	183,500	183,500	183,500	183,500
2	115,879	119,356	122,936	126,625	130,424	134,336	138,366	142,517	146,792	151,196	155,732	160,404	165,216	170,173
3	93,896	96,713	99,614	102,603	105,680	108,852	112,117	115,480	118,945	122,513	126,189	129,973	133,874	137,889
4	76,084	78,367	80,718	83,140	85,633	88,202	90,849	93,574	96,381	99,272	102,251	105,318	108,478	111,732
5	61,651	63,500	65,405	67,368	69,389	71,470	73,614	75,823	78,097	80,440	82,853	85,339	87,899	90,536
6	55,113	56,767	58,470	60,224	62,030	63,892	65,809	67,783	69,816	71,910	74,068	76,290	78,579	80,936
7	49,270	50,748	52,271	53,838	55,454	57,118	58,831	60,596	62,414	64,286	66,214	68,201	70,247	72,354
8	44,046	45,367	46,728	48,130	49,574	51,061	52,593	54,170	55,796	57,469	59,194	60,969	62,798	64,683
9	39,375	40,557	41,774	43,026	44,317	45,647	47,016	48,427	49,880	51,376	52,917	54,505	56,139	57,823

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Colorado Springs, CO**

**Incorporating a Locality Payment of 19.11% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,976	144,176	148,500	152,955	157,544	162,271	167,139	172,152	177,317	181,966	181,966	181,966	181,966	181,966
2	113,422	116,825	120,330	123,940	127,659	131,488	135,433	139,496	143,680	147,991	152,430	157,004	161,713	166,565
3	91,905	94,663	97,502	100,428	103,440	106,544	109,740	113,032	116,423	119,915	123,513	127,218	131,035	134,966
4	74,471	76,706	79,007	81,377	83,818	86,332	88,923	91,590	94,338	97,168	100,083	103,085	106,178	109,363
5	60,344	62,154	64,018	65,939	67,918	69,954	72,053	74,215	76,441	78,734	81,096	83,529	86,036	88,617
6	53,945	55,564	57,230	58,948	60,715	62,538	64,413	66,345	68,336	70,386	72,497	74,672	76,913	79,220
7	48,225	49,672	51,163	52,697	54,278	55,907	57,584	59,311	61,090	62,923	64,810	66,755	68,757	70,820
8	43,112	44,405	45,737	47,109	48,523	49,979	51,478	53,022	54,613	56,251	57,939	59,676	61,467	63,312
9	38,540	39,697	40,888	42,114	43,377	44,679	46,019	47,400	48,822	50,287	51,795	53,349	54,949	56,597

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Columbus-Marion-Zanesville, OH**

**Incorporating a Locality Payment of 21.27% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,514	146,790	151,193	155,729	160,401	165,213	170,170	175,274	180,532	183,500	183,500	183,500	183,500	183,500
2	115,479	118,944	122,512	126,187	129,974	133,872	137,889	142,025	146,286	150,674	155,194	159,851	164,646	169,585
3	93,572	96,379	99,270	102,249	105,316	108,476	111,730	115,082	118,534	122,090	125,753	129,525	133,412	137,413
4	75,822	78,097	80,440	82,853	85,338	87,898	90,535	93,251	96,048	98,930	101,898	104,954	108,104	111,346
5	61,438	63,281	65,179	67,135	69,149	71,223	73,360	75,561	77,827	80,162	82,567	85,044	87,596	90,224
6	54,923	56,571	58,268	60,017	61,816	63,672	65,582	67,549	69,575	71,662	73,812	76,027	78,308	80,657
7	49,100	50,573	52,090	53,652	55,263	56,920	58,628	60,386	62,198	64,065	65,985	67,966	70,004	72,105
8	43,894	45,211	46,566	47,963	49,403	50,885	52,412	53,983	55,604	57,271	58,989	60,759	62,581	64,460
9	39,239	40,417	41,630	42,877	44,164	45,490	46,854	48,259	49,707	51,199	52,734	54,317	55,945	57,624

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX  
 Incorporating a Locality Payment of 17.10% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	137,614	141,743	145,994	150,374	154,886	159,532	164,318	169,247	174,324	178,895	178,895	178,895	178,895	178,895
2	111,508	114,854	118,299	121,848	125,504	129,269	133,147	137,142	141,255	145,493	149,858	154,354	158,984	163,754
3	90,354	93,065	95,857	98,733	101,694	104,746	107,888	111,124	114,458	117,892	121,429	125,071	128,824	132,688
4	73,214	75,411	77,674	80,004	82,403	84,875	87,422	90,044	92,746	95,528	98,394	101,345	104,386	107,518
5	59,325	61,105	62,938	64,827	66,772	68,774	70,837	72,963	75,151	77,405	79,728	82,120	84,584	87,121
6	53,035	54,626	56,264	57,953	59,691	61,482	63,327	65,226	67,183	69,198	71,274	73,412	75,615	77,883
7	47,411	48,834	50,299	51,807	53,362	54,963	56,612	58,310	60,059	61,862	63,716	65,629	67,597	69,625
8	42,384	43,656	44,965	46,314	47,704	49,135	50,609	52,127	53,692	55,302	56,961	58,669	60,429	62,243
9	37,890	39,027	40,198	41,403	42,645	43,925	45,243	46,600	47,998	49,438	50,921	52,449	54,022	55,642

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Dallas-Fort Worth, TX-OK**

**Incorporating a Locality Payment of 26.37% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	148,507	152,963	157,552	162,278	167,147	172,161	177,326	182,645	183,500	183,500	183,500	183,500	183,500	183,500
2	120,336	123,946	127,664	131,494	135,440	139,502	143,688	147,998	152,438	157,011	161,721	166,573	171,570	176,717
3	97,507	100,433	103,445	106,549	109,745	113,038	116,428	119,921	123,519	127,224	131,042	134,972	139,022	143,192
4	79,010	81,381	83,822	86,337	88,927	91,594	94,343	97,172	100,088	103,090	106,184	109,368	112,650	116,029
5	64,022	65,942	67,920	69,958	72,057	74,218	76,445	78,739	81,100	83,533	86,039	88,621	91,280	94,018
6	57,233	58,950	60,718	62,541	64,416	66,349	68,340	70,389	72,501	74,676	76,916	79,224	81,601	84,049
7	51,165	52,700	54,281	55,909	57,587	59,314	61,094	62,926	64,814	66,759	68,760	70,824	72,948	75,137
8	45,740	47,112	48,525	49,981	51,481	53,025	54,616	56,254	57,942	59,679	61,470	63,314	65,213	67,171
9	40,890	42,117	43,380	44,681	46,021	47,403	48,824	50,289	51,798	53,352	54,952	56,601	58,298	60,047

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Davenport-Moline, IA-IL**

**Incorporating a Locality Payment of 18.21% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,918	143,086	147,378	151,799	156,354	161,045	165,876	170,851	175,977	180,591	180,591	180,591	180,591	180,591
2	112,565	115,943	119,420	123,003	126,694	130,494	134,409	138,442	142,594	146,872	151,278	155,817	160,491	165,306
3	91,211	93,947	96,766	99,669	102,658	105,739	108,910	112,178	115,543	119,009	122,580	126,257	130,045	133,946
4	73,908	76,126	78,410	80,762	83,184	85,680	88,251	90,898	93,625	96,433	99,327	102,306	105,376	108,537
5	59,888	61,684	63,534	65,441	67,405	69,426	71,509	73,654	75,864	78,139	80,483	82,898	85,385	87,947
6	53,537	55,144	56,798	58,502	60,256	62,065	63,927	65,844	67,819	69,854	71,950	74,108	76,332	78,621
7	47,861	49,297	50,776	52,298	53,868	55,484	57,149	58,863	60,629	62,448	64,320	66,251	68,238	70,285
8	42,786	44,070	45,391	46,753	48,156	49,601	51,089	52,621	54,200	55,826	57,501	59,226	61,002	62,833
9	38,249	39,397	40,579	41,796	43,050	44,342	45,672	47,042	48,453	49,907	51,404	52,946	54,534	56,170

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Dayton-Springfield-Sidney, OH**

**Incorporating a Locality Payment of 20.59% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	141,715	145,967	150,346	154,856	159,502	164,287	169,216	174,291	179,520	183,500	183,500	183,500	183,500	183,500
2	114,832	118,277	121,825	125,480	129,245	133,122	137,116	141,229	145,465	149,829	154,324	158,955	163,723	168,634
3	93,047	95,839	98,714	101,675	104,725	107,868	111,103	114,436	117,869	121,405	125,048	128,799	132,663	136,643
4	75,396	77,659	79,989	82,388	84,859	87,405	90,028	92,728	95,510	98,375	101,327	104,366	107,498	110,722
5	61,093	62,926	64,814	66,759	68,762	70,824	72,949	75,137	77,391	79,712	82,104	84,567	87,105	89,718
6	54,615	56,254	57,941	59,680	61,470	63,315	65,214	67,170	69,185	71,260	73,398	75,600	77,869	80,204
7	48,824	50,290	51,798	53,351	54,953	56,601	58,299	60,048	61,849	63,705	65,615	67,585	69,612	71,700
8	43,648	44,957	46,305	47,695	49,126	50,600	52,118	53,681	55,292	56,950	58,659	60,418	62,230	64,098
9	39,019	40,190	41,396	42,637	43,916	45,235	46,591	47,989	49,429	50,912	52,439	54,012	55,632	57,301

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Denver-Aurora, CO**

**Incorporating a Locality Payment of 29.05% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	151,657	156,207	160,893	165,720	170,692	175,813	181,087	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	122,888	126,575	130,371	134,283	138,312	142,461	146,735	151,137	155,670	160,341	165,150	170,106	175,209	180,465
3	99,575	102,562	105,639	108,809	112,072	115,435	118,898	122,465	126,139	129,922	133,821	137,834	141,970	146,229
4	80,686	83,107	85,600	88,168	90,812	93,537	96,344	99,233	102,210	105,276	108,436	111,688	115,039	118,490
5	65,379	67,341	69,361	71,442	73,586	75,792	78,066	80,408	82,820	85,305	87,864	90,500	93,215	96,012
6	58,447	60,201	62,006	63,867	65,782	67,756	69,789	71,882	74,039	76,260	78,548	80,904	83,331	85,831
7	52,250	53,818	55,432	57,094	58,808	60,572	62,389	64,260	66,188	68,175	70,219	72,326	74,495	76,731
8	46,710	48,111	49,554	51,041	52,572	54,149	55,774	57,447	59,171	60,945	62,774	64,657	66,596	68,595
9	41,757	43,010	44,300	45,628	46,997	48,408	49,860	51,355	52,896	54,484	56,117	57,801	59,535	61,321

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Des Moines-Ames-West Des Moines, IA  
 Incorporating a Locality Payment of 17.13% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	137,649	141,779	146,032	150,412	154,926	159,573	164,360	169,290	174,369	178,941	178,941	178,941	178,941	178,941
2	111,537	114,883	118,329	121,880	125,536	129,302	133,181	137,177	141,292	145,531	149,896	154,394	159,025	163,796
3	90,378	93,089	95,881	98,758	101,720	104,773	107,915	111,153	114,488	117,922	121,460	125,103	128,857	132,722
4	73,233	75,431	77,694	80,024	82,424	84,897	87,445	90,067	92,769	95,552	98,420	101,371	104,413	107,545
5	59,340	61,121	62,954	64,843	66,789	68,792	70,855	72,981	75,171	77,425	79,748	82,141	84,605	87,144
6	53,048	54,640	56,279	57,968	59,706	61,498	63,343	65,243	67,200	69,216	71,292	73,431	75,634	77,903
7	47,424	48,847	50,312	51,821	53,376	54,977	56,626	58,325	60,075	61,877	63,733	65,646	67,614	69,643
8	42,395	43,667	44,977	46,326	47,716	49,148	50,622	52,140	53,705	55,316	56,976	58,684	60,445	62,259
9	37,900	39,037	40,208	41,414	42,656	43,937	45,254	46,612	48,010	49,451	50,934	52,463	54,036	55,657

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Detroit-Warren-Ann Arbor, MI**

**Incorporating a Locality Payment of 28.37% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	150,858	155,384	160,045	164,846	169,792	174,886	180,133	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	122,240	125,908	129,685	133,575	137,583	141,710	145,962	150,341	154,850	159,496	164,280	169,210	174,285	179,514
3	99,050	102,022	105,082	108,235	111,482	114,827	118,271	121,819	125,474	129,238	133,116	137,108	141,222	145,459
4	80,261	82,669	85,149	87,704	90,334	93,044	95,836	98,710	101,672	104,722	107,864	111,099	114,433	117,865
5	65,035	66,986	68,995	71,066	73,198	75,393	77,655	79,985	82,384	84,855	87,401	90,023	92,724	95,506
6	58,139	59,883	61,679	63,530	65,435	67,399	69,421	71,503	73,648	75,858	78,134	80,478	82,892	85,379
7	51,974	53,534	55,140	56,793	58,498	60,253	62,060	63,922	65,840	67,815	69,849	71,945	74,103	76,326
8	46,464	47,858	49,293	50,772	52,295	53,864	55,480	57,144	58,859	60,624	62,443	64,316	66,245	68,234
9	41,537	42,783	44,067	45,388	46,750	48,153	49,597	51,085	52,618	54,197	55,822	57,497	59,221	60,998

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Harrisburg-Lebanon, PA**

**Incorporating a Locality Payment of 18.59% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,365	143,546	147,852	152,287	156,857	161,562	166,409	171,400	176,543	181,171	181,171	181,171	181,171	181,171
2	112,927	116,315	119,804	123,399	127,101	130,914	134,842	138,887	143,053	147,345	151,764	156,318	161,007	165,837
3	91,504	94,249	97,077	99,989	102,988	106,079	109,261	112,538	115,915	119,392	122,974	126,662	130,463	134,377
4	74,146	76,371	78,662	81,022	83,452	85,955	88,535	91,190	93,926	96,743	99,646	102,635	105,715	108,886
5	60,080	61,883	63,739	65,651	67,621	69,649	71,739	73,891	76,108	78,390	80,742	83,165	85,660	88,230
6	53,709	55,321	56,980	58,690	60,450	62,264	64,132	66,056	68,037	70,078	72,181	74,346	76,577	78,874
7	48,015	49,456	50,939	52,467	54,041	55,663	57,332	59,052	60,824	62,649	64,527	66,464	68,457	70,511
8	42,924	44,212	45,537	46,904	48,311	49,760	51,253	52,790	54,375	56,005	57,686	59,416	61,198	63,035
9	38,372	39,524	40,710	41,930	43,188	44,484	45,818	47,193	48,609	50,068	51,569	53,116	54,709	56,350

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Hartford-West Hartford, CT-MA**

**Incorporating a Locality Payment of 30.91% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	153,843	158,459	163,212	168,108	173,152	178,347	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	124,659	128,399	132,251	136,218	140,305	144,514	148,850	153,315	157,914	162,652	167,531	172,558	177,734	183,066
3	101,010	104,041	107,162	110,377	113,687	117,099	120,611	124,230	127,957	131,795	135,750	139,821	144,017	148,337
4	81,849	84,305	86,834	89,439	92,121	94,885	97,732	100,663	103,683	106,794	109,998	113,297	116,697	120,198
5	66,322	68,311	70,360	72,472	74,646	76,885	79,191	81,567	84,014	86,534	89,130	91,805	94,559	97,396
6	59,289	61,068	62,900	64,787	66,730	68,733	70,795	72,918	75,106	77,359	79,680	82,070	84,533	87,068
7	53,003	54,593	56,231	57,917	59,656	61,445	63,288	65,187	67,142	69,157	71,231	73,369	75,569	77,836
8	47,383	48,805	50,268	51,776	53,330	54,930	56,578	58,275	60,024	61,824	63,679	65,589	67,556	69,584
9	42,359	43,630	44,939	46,286	47,675	49,106	50,578	52,096	53,659	55,269	56,926	58,635	60,393	62,205

**2023 Foreign Service Salary Schedule for the State of Hawaii****Incorporating a Locality Payment of 21.17% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,397	146,669	151,069	155,600	160,269	165,077	170,029	175,129	180,383	183,500	183,500	183,500	183,500	183,500
2	115,384	118,846	122,411	126,083	129,866	133,762	137,775	141,908	146,165	150,550	155,066	159,719	164,510	169,445
3	93,495	96,300	99,189	102,164	105,229	108,387	111,638	114,987	118,436	121,989	125,650	129,418	133,302	137,300
4	75,759	78,032	80,373	82,785	85,267	87,825	90,461	93,174	95,969	98,848	101,814	104,868	108,015	111,255
5	61,387	63,229	65,125	67,080	69,092	71,164	73,299	75,499	77,763	80,096	82,499	84,974	87,524	90,149
6	54,878	56,525	58,220	59,967	61,765	63,619	65,528	67,493	69,518	71,603	73,751	75,964	78,243	80,590
7	49,059	50,532	52,047	53,608	55,217	56,874	58,580	60,337	62,147	64,012	65,931	67,910	69,947	72,045
8	43,857	45,173	46,528	47,924	49,362	50,843	52,368	53,939	55,558	57,224	58,941	60,709	62,530	64,407
9	39,207	40,384	41,595	42,842	44,128	45,452	46,815	48,220	49,666	51,157	52,691	54,272	55,899	57,576

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Houston-The Woodlands, TX**

**Incorporating a Locality Payment of 34.47% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	158,026	162,768	167,650	172,680	177,861	183,197	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	128,049	131,891	135,847	139,923	144,121	148,444	152,898	157,485	162,208	167,075	172,087	177,250	182,567	183,500
3	103,757	106,870	110,076	113,378	116,779	120,283	123,891	127,608	131,436	135,379	139,441	143,623	147,933	152,371
4	84,075	86,597	89,195	91,871	94,627	97,465	100,390	103,401	106,503	109,698	112,990	116,378	119,871	123,466
5	68,125	70,169	72,274	74,443	76,676	78,976	81,345	83,786	86,299	88,887	91,554	94,301	97,130	100,044
6	60,901	62,729	64,610	66,549	68,545	70,602	72,720	74,901	77,148	79,462	81,847	84,302	86,831	89,436
7	54,444	56,078	57,760	59,492	61,278	63,116	65,010	66,959	68,968	71,038	73,168	75,364	77,624	79,953
8	48,671	50,132	51,635	53,184	54,780	56,424	58,117	59,859	61,656	63,505	65,410	67,372	69,393	71,476
9	43,510	44,816	46,161	47,545	48,971	50,441	51,954	53,512	55,118	56,772	58,474	60,229	62,035	63,896

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Huntsville-Decatur-Albertville, AL**

**Incorporating a Locality Payment of 20.96% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,150	146,415	150,807	155,331	159,991	164,791	169,735	174,826	180,071	183,500	183,500	183,500	183,500	183,500
2	115,184	118,640	122,199	125,865	129,641	133,530	137,536	141,662	145,912	150,289	154,797	159,442	164,225	169,152
3	93,333	96,133	99,017	101,987	105,047	108,199	111,444	114,787	118,231	121,778	125,432	129,194	133,071	137,062
4	75,628	77,897	80,234	82,641	85,120	87,673	90,304	93,012	95,803	98,677	101,638	104,686	107,827	111,062
5	61,281	63,119	65,012	66,963	68,973	71,041	73,172	75,368	77,628	79,957	82,356	84,827	87,372	89,993
6	54,783	56,427	58,119	59,863	61,658	63,509	65,414	67,376	69,397	71,479	73,624	75,832	78,108	80,450
7	48,974	50,444	51,957	53,515	55,121	56,775	58,478	60,232	62,039	63,901	65,817	67,792	69,825	71,920
8	43,781	45,095	46,447	47,841	49,277	50,755	52,278	53,845	55,461	57,125	58,839	60,603	62,421	64,295
9	39,139	40,314	41,523	42,768	44,051	45,373	46,734	48,136	49,580	51,068	52,599	54,178	55,802	57,477

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Indianapolis-Carmel-Muncie, IN**

**Incorporating a Locality Payment of 17.57% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,166	142,311	146,580	150,978	155,507	160,173	164,978	169,926	175,024	179,613	179,613	179,613	179,613	179,613
2	111,956	115,315	118,774	122,337	126,008	129,788	133,682	137,692	141,822	146,077	150,459	154,974	159,622	164,411
3	90,717	93,439	96,242	99,129	102,102	105,166	108,321	111,570	114,918	118,365	121,917	125,573	129,341	133,221
4	73,508	75,714	77,985	80,325	82,734	85,216	87,773	90,405	93,118	95,911	98,789	101,752	104,805	107,949
5	59,563	61,350	63,190	65,087	67,040	69,050	71,122	73,256	75,453	77,716	80,048	82,449	84,923	87,471
6	53,247	54,845	56,490	58,185	59,930	61,729	63,581	65,488	67,452	69,476	71,560	73,707	75,918	78,196
7	47,602	49,030	50,501	52,015	53,577	55,184	56,839	58,544	60,300	62,110	63,972	65,892	67,868	69,905
8	42,554	43,831	45,146	46,500	47,896	49,332	50,813	52,336	53,907	55,524	57,190	58,905	60,672	62,493
9	38,042	39,184	40,359	41,569	42,817	44,102	45,424	46,787	48,191	49,637	51,125	52,660	54,239	55,866

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS  
 Incorporating a Locality Payment of 18.18% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,883	143,050	147,341	151,761	156,314	161,004	165,834	170,808	175,932	180,545	180,545	180,545	180,545	180,545
2	112,537	115,913	119,390	122,972	126,662	130,461	134,375	138,407	142,558	146,835	151,240	155,778	160,451	165,264
3	91,188	93,924	96,741	99,643	102,632	105,712	108,883	112,149	115,514	118,979	122,549	126,225	130,012	133,912
4	73,890	76,107	78,390	80,742	83,163	85,658	88,228	90,875	93,601	96,409	99,302	102,280	105,349	108,509
5	59,872	61,669	63,518	65,424	67,387	69,408	71,491	73,636	75,844	78,119	80,463	82,877	85,364	87,925
6	53,524	55,130	56,783	58,487	60,241	62,049	63,911	65,827	67,802	69,836	71,931	74,089	76,312	78,602
7	47,849	49,285	50,763	52,285	53,855	55,470	57,134	58,848	60,613	62,432	64,304	66,234	68,221	70,267
8	42,775	44,059	45,380	46,741	48,144	49,588	51,076	52,608	54,187	55,812	57,486	59,211	60,987	62,817
9	38,240	39,387	40,569	41,785	43,039	44,330	45,660	47,030	48,441	49,894	51,391	52,933	54,520	56,156

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Laredo, TX**

**Incorporating a Locality Payment of 20.64% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	141,774	146,027	150,408	154,920	159,568	164,355	169,286	174,363	179,594	183,500	183,500	183,500	183,500	183,500
2	114,879	118,326	121,875	125,532	129,298	133,177	137,173	141,288	145,526	149,892	154,388	159,020	163,791	168,704
3	93,086	95,879	98,755	101,718	104,769	107,912	111,149	114,484	117,918	121,456	125,100	128,852	132,718	136,700
4	75,428	77,691	80,022	82,422	84,894	87,441	90,065	92,766	95,549	98,416	101,369	104,409	107,542	110,768
5	61,119	62,952	64,840	66,786	68,790	70,853	72,979	75,168	77,423	79,745	82,138	84,602	87,141	89,755
6	54,638	56,277	57,965	59,705	61,495	63,341	65,241	67,198	69,214	71,290	73,429	75,632	77,901	80,238
7	48,845	50,310	51,820	53,374	54,976	56,625	58,323	60,073	61,875	63,732	65,643	67,613	69,641	71,730
8	43,666	44,976	46,325	47,714	49,146	50,621	52,139	53,703	55,315	56,973	58,683	60,443	62,256	64,125
9	39,035	40,207	41,413	42,655	43,935	45,253	46,610	48,009	49,449	50,933	52,460	54,035	55,655	57,325

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Las Vegas-Henderson, NV-AZ**

**Incorporating a Locality Payment of 18.76% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,564	143,752	148,064	152,506	157,081	161,794	166,648	171,646	176,796	181,431	181,431	181,431	181,431	181,431
2	113,089	116,482	119,976	123,576	127,283	131,102	135,035	139,086	143,258	147,556	151,982	156,542	161,238	166,075
3	91,635	94,385	97,216	100,132	103,136	106,231	109,417	112,700	116,081	119,563	123,151	126,844	130,650	134,569
4	74,252	76,480	78,775	81,138	83,571	86,078	88,661	91,321	94,060	96,882	99,789	102,782	105,866	109,042
5	60,166	61,971	63,830	65,746	67,718	69,749	71,841	73,997	76,217	78,503	80,858	83,284	85,783	88,356
6	53,786	55,400	57,062	58,774	60,537	62,354	64,224	66,151	68,135	70,179	72,284	74,453	76,687	78,987
7	48,084	49,526	51,012	52,542	54,119	55,742	57,415	59,137	60,911	62,739	64,620	66,559	68,555	70,612
8	42,985	44,275	45,603	46,971	48,380	49,832	51,327	52,866	54,453	56,086	57,768	59,501	61,286	63,126
9	38,427	39,580	40,768	41,990	43,250	44,548	45,884	47,261	48,679	50,139	51,643	53,193	54,788	56,431

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Los Angeles-Long Beach, CA**

**Incorporating a Locality Payment of 34.89% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	158,520	163,276	168,174	173,219	178,416	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	128,449	132,303	136,271	140,360	144,571	148,908	153,375	157,976	162,715	167,597	172,624	177,804	183,137	183,500
3	104,081	107,204	110,420	113,733	117,144	120,659	124,278	128,007	131,847	135,802	139,877	144,072	148,395	152,847
4	84,337	86,868	89,474	92,158	94,922	97,770	100,703	103,724	106,836	110,041	113,343	116,742	120,245	123,852
5	68,338	70,388	72,499	74,675	76,916	79,222	81,599	84,047	86,568	89,165	91,840	94,596	97,434	100,357
6	61,092	62,925	64,812	66,757	68,759	70,823	72,947	75,135	77,389	79,711	82,102	84,565	87,103	89,715
7	54,614	56,253	57,941	59,678	61,469	63,313	65,213	67,168	69,184	71,260	73,396	75,599	77,867	80,203
8	48,823	50,288	51,796	53,350	54,951	56,600	58,298	60,046	61,848	63,703	65,615	67,583	69,610	71,699
9	43,646	44,956	46,305	47,693	49,124	50,599	52,116	53,679	55,290	56,949	58,657	60,417	62,229	64,096

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Miami-Fort Lauderdale-Port St. Lucie, FL  
 Incorporating a Locality Payment of 24.14% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	145,887	150,264	154,772	159,414	164,197	169,123	174,197	179,422	183,500	183,500	183,500	183,500	183,500	183,500
2	118,212	121,759	125,411	129,174	133,050	137,041	141,152	145,387	149,748	154,240	158,867	163,634	168,542	173,599
3	95,786	98,660	101,620	104,669	107,808	111,043	114,374	117,805	121,339	124,979	128,729	132,590	136,569	140,666
4	77,616	79,945	82,343	84,814	87,357	89,978	92,678	95,457	98,321	101,271	104,310	107,438	110,662	113,982
5	62,892	64,779	66,722	68,724	70,786	72,909	75,096	77,349	79,669	82,059	84,521	87,057	89,669	92,359
6	56,223	57,910	59,647	61,437	63,279	65,178	67,134	69,147	71,222	73,358	75,559	77,826	80,161	82,566
7	50,262	51,770	53,323	54,922	56,571	58,268	60,015	61,816	63,670	65,581	67,547	69,574	71,661	73,811
8	44,932	46,281	47,669	49,099	50,572	52,089	53,652	55,261	56,919	58,626	60,385	62,197	64,062	65,985
9	40,168	41,373	42,615	43,892	45,209	46,566	47,963	49,402	50,884	52,411	53,982	55,602	57,270	58,988

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Milwaukee-Racine-Waukesha, WI**

**Incorporating a Locality Payment of 21.74% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	143,066	147,359	151,779	156,332	161,023	165,854	170,829	175,953	181,232	183,500	183,500	183,500	183,500	183,500
2	115,927	119,405	122,987	126,677	130,477	134,391	138,423	142,576	146,853	151,258	155,796	160,470	165,284	170,242
3	93,935	96,753	99,655	102,645	105,724	108,896	112,163	115,528	118,994	122,563	126,241	130,027	133,929	137,946
4	76,116	78,399	80,751	83,174	85,668	88,238	90,886	93,612	96,421	99,313	102,293	105,361	108,523	111,778
5	61,676	63,526	65,432	67,395	69,417	71,499	73,644	75,854	78,129	80,473	82,887	85,374	87,935	90,573
6	55,136	56,790	58,494	60,249	62,056	63,918	65,836	67,810	69,845	71,940	74,098	76,321	78,611	80,969
7	49,290	50,769	52,292	53,860	55,477	57,141	58,855	60,620	62,439	64,313	66,241	68,229	70,276	72,384
8	44,064	45,386	46,747	48,149	49,594	51,082	52,615	54,193	55,819	57,493	59,218	60,994	62,824	64,710
9	39,391	40,574	41,791	43,044	44,335	45,666	47,035	48,446	49,900	51,397	52,939	54,527	56,162	57,847

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Minneapolis-St. Paul, MN-WI****Incorporating a Locality Payment of 26.39% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	148,531	152,988	157,577	162,304	167,174	172,189	177,354	182,674	183,500	183,500	183,500	183,500	183,500	183,500
2	120,355	123,966	127,684	131,515	135,461	139,524	143,710	148,022	152,462	157,036	161,746	166,600	171,597	176,745
3	97,523	100,448	103,462	106,566	109,762	113,056	116,447	119,940	123,539	127,244	131,063	134,993	139,044	143,215
4	79,023	81,394	83,836	86,351	88,941	91,609	94,358	97,188	100,103	103,106	106,200	109,385	112,668	116,048
5	64,032	65,953	67,931	69,970	72,069	74,230	76,457	78,751	81,113	83,546	86,053	88,635	91,294	94,033
6	57,242	58,960	60,728	62,550	64,426	66,360	68,350	70,400	72,512	74,688	76,929	79,236	81,614	84,062
7	51,173	52,708	54,290	55,917	57,596	59,324	61,103	62,936	64,824	66,769	68,771	70,835	72,960	75,149
8	45,747	47,119	48,532	49,989	51,489	53,033	54,624	56,263	57,951	59,689	61,480	63,324	65,224	67,181
9	40,896	42,123	43,387	44,688	46,029	47,410	48,832	50,297	51,806	53,361	54,961	56,610	58,307	60,057

**2023 Foreign Service Salary Schedule for the Locality Pay Area of New York-Newark, NY-NJ-CT-PA****Incorporating a Locality Payment of 36.16% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	160,013	164,814	169,757	174,850	180,096	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	129,658	133,548	137,554	141,681	145,932	150,310	154,819	159,464	164,247	169,175	174,249	179,478	183,500	183,500
3	105,061	108,213	111,459	114,803	118,247	121,795	125,448	129,212	133,088	137,080	141,194	145,428	149,792	154,286
4	85,131	87,686	90,316	93,026	95,816	98,690	101,652	104,700	107,841	111,077	114,410	117,841	121,377	125,018
5	68,981	71,051	73,182	75,378	77,640	79,968	82,367	84,839	87,383	90,004	92,705	95,486	98,351	101,302
6	61,667	63,517	65,422	67,386	69,406	71,489	73,634	75,842	78,118	80,461	82,875	85,361	87,923	90,560
7	55,128	56,783	58,486	60,240	62,048	63,909	65,827	67,801	69,835	71,931	74,087	76,311	78,600	80,958
8	49,283	50,762	52,284	53,853	55,469	57,133	58,847	60,612	62,431	64,303	66,232	68,219	70,265	72,374
9	44,057	45,379	46,741	48,142	49,587	51,075	52,607	54,185	55,811	57,485	59,209	60,986	62,815	64,699

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA  
 Incorporating a Locality Payment of 17.52% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,107	142,251	146,518	150,913	155,441	160,105	164,908	169,854	174,950	179,536	179,536	179,536	179,536	179,536
2	111,908	115,266	118,723	122,285	125,954	129,733	133,625	137,634	141,762	146,015	150,395	154,908	159,555	164,341
3	90,678	93,399	96,201	99,087	102,059	105,122	108,275	111,523	114,869	118,314	121,865	125,520	129,286	133,164
4	73,477	75,682	77,952	80,291	82,699	85,180	87,736	90,367	93,078	95,870	98,747	101,709	104,761	107,903
5	59,538	61,324	63,163	65,059	67,011	69,021	71,091	73,224	75,421	77,683	80,013	82,414	84,887	87,434
6	53,225	54,822	56,466	58,161	59,905	61,703	63,554	65,460	67,424	69,446	71,530	73,676	75,886	78,163
7	47,581	49,009	50,480	51,993	53,554	55,160	56,815	58,519	60,275	62,083	63,945	65,864	67,840	69,875
8	42,536	43,813	45,127	46,480	47,875	49,311	50,791	52,314	53,884	55,500	57,165	58,880	60,646	62,467
9	38,026	39,167	40,342	41,552	42,798	44,083	45,405	46,767	48,170	49,616	51,104	52,637	54,216	55,842

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL**

**Incorporating a Locality Payment of 17.30% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	137,849	141,985	146,244	150,631	155,150	159,805	164,599	169,536	174,622	179,200	179,200	179,200	179,200	179,200
2	111,699	115,050	118,501	122,057	125,719	129,490	133,375	137,376	141,497	145,742	150,114	154,618	159,256	164,033
3	90,509	93,224	96,021	98,901	101,868	104,925	108,072	111,314	114,654	118,093	121,637	125,285	129,044	132,915
4	73,339	75,540	77,806	80,141	82,544	85,020	87,571	90,198	92,904	95,691	98,562	101,518	104,565	107,701
5	59,427	61,209	63,045	64,937	66,886	68,891	70,958	73,087	75,280	77,538	79,864	82,260	84,728	87,270
6	53,125	54,719	56,360	58,052	59,793	61,587	63,435	65,337	67,297	69,316	71,396	73,538	75,744	78,016
7	47,492	48,918	50,385	51,896	53,454	55,057	56,709	58,410	60,162	61,967	63,825	65,741	67,713	69,744
8	42,457	43,731	45,042	46,393	47,786	49,219	50,696	52,216	53,783	55,396	57,058	58,770	60,533	62,350
9	37,955	39,094	40,267	41,474	42,718	44,000	45,320	46,680	48,080	49,523	51,008	52,539	54,114	55,737

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD  
 Incorporating a Locality Payment of 27.84% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	150,235	154,743	159,385	164,166	169,091	174,164	179,389	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	121,736	125,388	129,149	133,024	137,015	141,125	145,359	149,720	154,211	158,837	163,602	168,511	173,566	178,773
3	98,641	101,601	104,649	107,788	111,021	114,353	117,783	121,316	124,956	128,704	132,566	136,542	140,639	144,858
4	79,929	82,328	84,798	87,342	89,961	92,660	95,440	98,303	101,252	104,289	107,419	110,640	113,960	117,379
5	64,766	66,709	68,710	70,772	72,896	75,082	77,334	79,655	82,044	84,505	87,040	89,652	92,341	95,112
6	57,899	59,636	61,425	63,268	65,165	67,121	69,135	71,208	73,344	75,544	77,811	80,145	82,550	85,026
7	51,760	53,313	54,912	56,559	58,257	60,004	61,804	63,658	65,568	67,535	69,560	71,648	73,797	76,011
8	46,272	47,660	49,089	50,562	52,079	53,642	55,251	56,908	58,616	60,374	62,185	64,050	65,972	67,952
9	41,365	42,607	43,885	45,200	46,557	47,954	49,392	50,874	52,400	53,973	55,591	57,260	58,976	60,746

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Phoenix-Mesa-Scottsdale, AZ**

**Incorporating a Locality Payment of 21.44% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,714	146,996	151,405	155,947	160,626	165,445	170,408	175,520	180,785	183,500	183,500	183,500	183,500	183,500
2	115,641	119,111	122,684	126,364	130,156	134,060	138,082	142,224	146,491	150,886	155,412	160,075	164,877	169,823
3	93,703	96,514	99,410	102,392	105,463	108,628	111,886	115,243	118,700	122,261	125,930	129,706	133,599	137,606
4	75,928	78,206	80,552	82,969	85,457	88,021	90,662	93,381	96,183	99,068	102,041	105,101	108,255	111,503
5	61,524	63,370	65,270	67,229	69,246	71,323	73,463	75,667	77,937	80,274	82,682	85,163	87,719	90,350
6	55,000	56,651	58,349	60,101	61,903	63,761	65,674	67,643	69,673	71,763	73,916	76,133	78,417	80,770
7	49,169	50,644	52,163	53,727	55,340	57,000	58,710	60,471	62,285	64,154	66,078	68,061	70,102	72,206
8	43,955	45,274	46,632	48,031	49,472	50,956	52,485	54,059	55,681	57,351	59,072	60,844	62,669	64,550
9	39,294	40,474	41,688	42,938	44,226	45,553	46,920	48,327	49,777	51,271	52,808	54,393	56,024	57,705

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Pittsburgh-New Castle, Weirton, PA-OH-WV  
 Incorporating a Locality Payment of 20.37% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	141,456	145,701	150,071	154,573	159,211	163,987	168,907	173,973	179,192	183,500	183,500	183,500	183,500	183,500
2	114,622	118,061	121,603	125,251	129,009	132,879	136,866	140,971	145,200	149,556	154,042	158,665	163,424	168,327
3	92,877	95,664	98,534	101,490	104,534	107,671	110,900	114,228	117,654	121,184	124,820	128,564	132,421	136,394
4	75,259	77,517	79,843	82,238	84,704	87,245	89,863	92,559	95,335	98,195	101,142	104,175	107,301	110,520
5	60,982	62,811	64,695	66,637	68,636	70,695	72,815	75,000	77,250	79,567	81,954	84,413	86,946	89,554
6	54,516	56,151	57,835	59,571	61,357	63,199	65,095	67,047	69,059	71,130	73,264	75,462	77,727	80,058
7	48,735	50,198	51,704	53,254	54,853	56,498	58,193	59,938	61,737	63,589	65,496	67,461	69,485	71,570
8	43,568	44,875	46,221	47,608	49,036	50,507	52,023	53,583	55,191	56,846	58,552	60,308	62,117	63,981
9	38,948	40,117	41,321	42,559	43,836	45,152	46,506	47,901	49,338	50,819	52,343	53,914	55,530	57,196

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Portland-Vancouver-Salem, OR-WA  
 Incorporating a Locality Payment of 24.98% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	146,874	151,281	155,819	160,493	165,309	170,268	175,376	180,636	183,500	183,500	183,500	183,500	183,500	183,500
2	119,012	122,583	126,260	130,048	133,950	137,968	142,107	146,370	150,761	155,284	159,942	164,741	169,683	174,773
3	96,435	99,328	102,307	105,377	108,538	111,795	115,148	118,602	122,160	125,825	129,601	133,487	137,493	141,617
4	78,141	80,486	82,900	85,388	87,948	90,587	93,305	96,103	98,987	101,956	105,016	108,165	111,411	114,753
5	63,317	65,217	67,173	69,189	71,265	73,402	75,604	77,873	80,208	82,614	85,093	87,646	90,276	92,984
6	56,603	58,302	60,050	61,853	63,707	65,619	67,588	69,615	71,704	73,854	76,070	78,352	80,703	83,124
7	50,602	52,120	53,684	55,294	56,953	58,662	60,422	62,234	64,101	66,024	68,004	70,045	72,146	74,311
8	45,237	46,594	47,991	49,431	50,914	52,442	54,015	55,635	57,305	59,023	60,794	62,617	64,496	66,432
9	40,440	41,653	42,903	44,189	45,515	46,881	48,287	49,736	51,228	52,765	54,348	55,979	57,657	59,387

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Raleigh-Durham-Chapel Hill, NC**

**Incorporating a Locality Payment of 21.37% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,632	146,911	151,318	155,857	160,534	165,350	170,310	175,418	180,681	183,500	183,500	183,500	183,500	183,500
2	115,575	119,042	122,613	126,292	130,081	133,983	138,003	142,142	146,406	150,799	155,322	159,983	164,782	169,725
3	93,649	96,459	99,352	102,333	105,403	108,565	111,822	115,176	118,632	122,190	125,857	129,632	133,522	137,527
4	75,884	78,161	80,506	82,921	85,408	87,970	90,610	93,327	96,127	99,011	101,982	105,041	108,193	111,438
5	61,488	63,333	65,233	67,190	69,206	71,282	73,420	75,623	77,892	80,228	82,635	85,114	87,668	90,298
6	54,968	56,618	58,316	60,066	61,867	63,724	65,636	67,604	69,632	71,721	73,873	76,089	78,372	80,723
7	49,140	50,615	52,133	53,697	55,308	56,967	58,676	60,436	62,249	64,117	66,040	68,022	70,062	72,164
8	43,930	45,248	46,605	48,003	49,444	50,927	52,455	54,028	55,649	57,318	59,038	60,809	62,633	64,513
9	39,272	40,450	41,664	42,913	44,201	45,527	46,893	48,299	49,748	51,241	52,778	54,362	55,992	57,671

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Richmond, VA**

**Incorporating a Locality Payment of 21.38% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	142,643	146,923	151,331	155,870	160,547	165,363	170,324	175,433	180,696	183,500	183,500	183,500	183,500	183,500
2	115,584	119,052	122,623	126,302	130,091	133,994	138,014	142,154	146,418	150,811	155,335	159,996	164,795	169,739
3	93,657	96,467	99,360	102,342	105,411	108,574	111,831	115,186	118,642	122,201	125,867	129,642	133,533	137,538
4	75,890	78,168	80,513	82,928	85,415	87,977	90,617	93,335	96,135	99,019	101,991	105,050	108,202	111,447
5	61,494	63,339	65,238	67,196	69,212	71,288	73,426	75,629	77,898	80,235	82,642	85,121	87,675	90,306
6	54,973	56,623	58,321	60,071	61,872	63,729	65,641	67,610	69,638	71,727	73,879	76,096	78,379	80,730
7	49,144	50,619	52,138	53,701	55,313	56,972	58,681	60,441	62,255	64,123	66,045	68,027	70,068	72,170
8	43,933	45,252	46,609	48,007	49,448	50,931	52,459	54,032	55,654	57,323	59,043	60,814	62,638	64,518
9	39,275	40,454	41,667	42,916	44,204	45,531	46,896	48,303	49,752	51,245	52,782	54,366	55,996	57,676

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Sacramento-Roseville, CA-NV**

**Incorporating a Locality Payment of 28.30% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	150,776	155,299	159,958	164,756	169,700	174,791	180,034	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	122,174	125,839	129,614	133,503	137,508	141,633	145,882	150,259	154,766	159,409	164,191	169,117	174,190	179,416
3	98,996	101,966	105,025	108,176	111,421	114,764	118,207	121,753	125,406	129,167	133,043	137,033	141,145	145,379
4	80,217	82,624	85,103	87,656	90,285	92,993	95,784	98,656	101,616	104,665	107,805	111,039	114,370	117,801
5	64,999	66,950	68,957	71,027	73,158	75,352	77,613	79,941	82,339	84,809	87,353	89,974	92,674	95,454
6	58,107	59,851	61,646	63,496	65,400	67,363	69,383	71,464	73,608	75,816	78,091	80,434	82,847	85,332
7	51,946	53,505	55,110	56,762	58,466	60,220	62,027	63,887	65,804	67,778	69,811	71,906	74,062	76,285
8	46,438	47,832	49,266	50,744	52,267	53,835	55,450	57,113	58,827	60,591	62,409	64,281	66,209	68,197
9	41,514	42,760	44,043	45,363	46,724	48,127	49,570	51,057	52,589	54,167	55,791	57,466	59,189	60,964

**2023 Foreign Service Salary Schedule for the Locality Pay Area of San Antonio-New Braunfels-Pearsall, TX  
 Incorporating a Locality Payment of 18.00% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,671	142,832	147,117	151,530	156,076	160,758	165,581	170,548	175,664	180,270	180,270	180,270	180,270	180,270
2	112,366	115,737	119,208	122,785	126,469	130,263	134,171	138,196	142,341	146,611	151,009	155,541	160,206	165,012
3	91,049	93,781	96,594	99,492	102,476	105,551	108,717	111,978	115,338	118,798	122,362	126,032	129,814	133,708
4	73,777	75,991	78,271	80,619	83,037	85,528	88,094	90,736	93,458	96,262	99,151	102,124	105,189	108,344
5	59,781	61,575	63,421	65,325	67,285	69,303	71,382	73,523	75,729	78,000	80,340	82,751	85,234	87,791
6	53,442	55,046	56,697	58,398	60,149	61,955	63,813	65,727	67,699	69,730	71,822	73,977	76,196	78,482
7	47,776	49,210	50,686	52,206	53,773	55,386	57,047	58,758	60,521	62,337	64,206	66,133	68,117	70,160
8	42,710	43,992	45,311	46,670	48,071	49,513	50,998	52,528	54,104	55,727	57,399	59,120	60,894	62,722
9	38,181	39,327	40,507	41,721	42,973	44,263	45,590	46,958	48,367	49,818	51,312	52,852	54,437	56,070

**2023 Foreign Service Salary Schedule for the Locality Pay Area of San Diego-Carlsbad, CA**

**Incorporating a Locality Payment of 32.01% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	155,136	159,790	164,583	169,521	174,607	179,845	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	125,707	129,478	133,362	137,363	141,484	145,728	150,101	154,604	159,241	164,018	168,938	174,008	179,227	183,500
3	101,859	104,915	108,062	111,304	114,643	118,083	121,625	125,274	129,032	132,902	136,890	140,996	145,227	149,583
4	82,537	85,013	87,564	90,191	92,895	95,682	98,553	101,509	104,555	107,691	110,923	114,249	117,678	121,208
5	66,879	68,885	70,951	73,081	75,273	77,531	79,857	82,253	84,720	87,261	89,879	92,576	95,353	98,214
6	59,787	61,581	63,428	65,332	67,291	69,311	71,390	73,531	75,737	78,009	80,349	82,760	85,243	87,800
7	53,448	55,052	56,704	58,404	60,157	61,962	63,820	65,734	67,707	69,738	71,829	73,985	76,204	78,491
8	47,781	49,215	50,691	52,211	53,778	55,391	57,053	58,764	60,528	62,343	64,214	66,140	68,124	70,169
9	42,714	43,996	45,316	46,675	48,075	49,518	51,003	52,533	54,110	55,733	57,405	59,127	60,900	62,727

**2023 Foreign Service Salary Schedule for the Locality Pay Area of San Jose-San Francisco-Oakland, CA  
 Incorporating a Locality Payment of 44.15% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	169,402	174,485	179,719	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	137,267	141,385	145,626	149,995	154,496	159,130	163,904	168,821	173,885	179,102	183,500	183,500	183,500	183,500
3	111,226	114,563	118,000	121,540	125,186	128,942	132,810	136,794	140,898	145,124	149,479	153,962	158,582	163,339
4	90,127	92,831	95,616	98,485	101,438	104,481	107,617	110,844	114,170	117,595	121,123	124,756	128,500	132,354
5	73,029	75,220	77,476	79,801	82,196	84,661	87,201	89,817	92,511	95,286	98,145	101,090	104,122	107,246
6	65,286	67,245	69,261	71,340	73,479	75,685	77,955	80,293	82,702	85,183	87,738	90,371	93,082	95,874
7	58,363	60,115	61,918	63,775	65,689	67,660	69,689	71,779	73,933	76,152	78,435	80,789	83,212	85,709
8	52,175	53,741	55,352	57,013	58,724	60,485	62,300	64,168	66,094	68,076	70,119	72,222	74,389	76,621
9	46,643	48,042	49,484	50,967	52,497	54,072	55,694	57,364	59,086	60,859	62,684	64,565	66,501	68,496

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Seattle-Tacoma, WA**

**Incorporating a Locality Payment of 29.57% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	152,268	156,837	161,541	166,387	171,380	176,521	181,817	183,500	183,500	183,500	183,500	183,500	183,500	183,500
2	123,383	127,085	130,897	134,824	138,869	143,035	147,326	151,746	156,298	160,987	165,816	170,791	175,915	181,192
3	99,976	102,976	106,065	109,247	112,524	115,900	119,377	122,958	126,647	130,446	134,360	138,390	142,543	146,818
4	81,011	83,442	85,945	88,524	91,178	93,914	96,732	99,633	102,622	105,701	108,872	112,138	115,503	118,967
5	65,643	67,612	69,640	71,730	73,882	76,098	78,381	80,732	83,154	85,648	88,218	90,865	93,591	96,399
6	58,682	60,443	62,256	64,124	66,047	68,029	70,070	72,172	74,337	76,567	78,864	81,230	83,667	86,177
7	52,460	54,035	55,655	57,324	59,045	60,816	62,641	64,519	66,455	68,449	70,502	72,618	74,796	77,040
8	46,898	48,305	49,754	51,246	52,784	54,368	55,999	57,678	59,409	61,191	63,027	64,917	66,865	68,872
9	41,925	43,183	44,479	45,812	47,187	48,603	50,061	51,562	53,109	54,703	56,344	58,034	59,775	61,568

**2023 Foreign Service Salary Schedule for the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL**  
**Incorporating a Locality Payment of 19.10% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,964	144,163	148,488	152,942	157,531	162,257	167,125	172,138	177,302	181,950	181,950	181,950	181,950	181,950
2	113,413	116,816	120,320	123,930	127,648	131,477	135,421	139,484	143,668	147,978	152,417	156,990	161,700	166,551
3	91,898	94,655	97,494	100,419	103,431	106,535	109,730	113,022	116,413	119,905	123,503	127,207	131,024	134,955
4	74,465	76,699	79,000	81,370	83,811	86,325	88,915	91,582	94,330	97,159	100,075	103,076	106,169	109,354
5	60,338	62,149	64,013	65,934	67,912	69,949	72,047	74,209	76,435	78,727	81,089	83,522	86,028	88,609
6	53,940	55,559	57,225	58,943	60,710	62,532	64,408	66,340	68,330	70,380	72,491	74,666	76,906	79,213
7	48,221	49,668	51,158	52,692	54,274	55,902	57,579	59,306	61,085	62,918	64,805	66,750	68,752	70,814
8	43,108	44,402	45,733	47,105	48,519	49,974	51,474	53,017	54,609	56,246	57,934	59,671	61,462	63,306
9	38,537	39,694	40,885	42,110	43,374	44,676	46,015	47,396	48,818	50,283	51,791	53,345	54,944	56,593

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Tucson-Nogales, AZ**

**Incorporating a Locality Payment of 18.40% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	139,141	143,316	147,615	152,043	156,605	161,303	166,142	171,126	176,260	180,881	180,881	180,881	180,881	180,881
2	112,746	116,129	119,612	123,201	126,898	130,704	134,626	138,664	142,824	147,108	151,521	156,068	160,749	165,572
3	91,357	94,098	96,921	99,829	102,823	105,909	109,085	112,358	115,729	119,200	122,777	126,459	130,254	134,161
4	74,027	76,248	78,536	80,892	83,318	85,818	88,393	91,044	93,775	96,588	99,487	102,470	105,545	108,711
5	59,984	61,783	63,636	65,546	67,513	69,538	71,624	73,773	75,986	78,265	80,613	83,032	85,523	88,088
6	53,623	55,232	56,889	58,596	60,353	62,165	64,030	65,950	67,928	69,966	72,065	74,227	76,454	78,748
7	47,938	49,376	50,858	52,383	53,955	55,573	57,240	58,957	60,726	62,548	64,424	66,357	68,348	70,398
8	42,855	44,141	45,464	46,828	48,234	49,681	51,171	52,706	54,288	55,916	57,593	59,321	61,100	62,934
9	38,311	39,460	40,644	41,863	43,119	44,413	45,745	47,117	48,531	49,987	51,486	53,031	54,621	56,260

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Virginia Beach-Norfolk, VA-NC**

**Incorporating a Locality Payment of 17.94% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	138,601	142,759	147,042	151,453	155,997	160,677	165,497	170,461	175,575	180,178	180,178	180,178	180,178	180,178
2	112,308	115,678	119,148	122,722	126,405	130,196	134,102	138,125	142,269	146,537	150,933	155,461	160,125	164,928
3	91,003	93,733	96,545	99,441	102,424	105,497	108,662	111,922	115,279	118,737	122,300	125,968	129,748	133,640
4	73,740	75,952	78,231	80,578	82,994	85,484	88,049	90,690	93,411	96,213	99,100	102,072	105,135	108,289
5	59,751	61,543	63,389	65,292	67,251	69,267	71,345	73,486	75,690	77,961	80,299	82,709	85,190	87,746
6	53,415	55,018	56,668	58,369	60,119	61,923	63,781	65,694	67,665	69,694	71,785	73,939	76,157	78,442
7	47,752	49,185	50,660	52,179	53,745	55,357	57,018	58,728	60,490	62,305	64,174	66,099	68,082	70,125
8	42,688	43,969	45,288	46,646	48,046	49,488	50,972	52,501	54,077	55,698	57,370	59,090	60,863	62,690
9	38,162	39,307	40,486	41,700	42,951	44,240	45,567	46,934	48,342	49,793	51,286	52,825	54,409	56,042

**2023 Foreign Service Salary Schedule for the Locality Pay Area of Rest of U.S. and Non Foreign Areas listed in 5 CFR 591.205  
Incorporating a Locality Payment of 16.50% - Authorized by E.O. 14090 - Effective January 1, 2023 - Rates in U.S. Dollars**

<b>Class</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
1	136,908	141,016	145,246	149,603	154,092	158,715	163,476	168,380	173,431	177,978	177,978	177,978	177,978	177,978
2	110,937	114,266	117,693	121,224	124,861	128,607	132,465	136,439	140,532	144,748	149,090	153,563	158,170	162,915
3	89,891	92,588	95,366	98,227	101,173	104,209	107,335	110,555	113,872	117,288	120,807	124,430	128,164	132,008
4	72,839	75,025	77,276	79,594	81,981	84,440	86,974	89,583	92,270	95,038	97,890	100,826	103,852	106,967
5	59,021	60,792	62,615	64,494	66,429	68,422	70,474	72,589	74,766	77,009	79,319	81,699	84,150	86,675
6	52,763	54,346	55,976	57,656	59,385	61,167	63,002	64,892	66,838	68,843	70,909	73,036	75,228	77,484
7	47,169	48,584	50,041	51,542	53,089	54,682	56,322	58,011	59,752	61,545	63,390	65,292	67,251	69,269
8	42,167	43,432	44,735	46,077	47,460	48,883	50,350	51,860	53,416	55,018	56,669	58,369	60,120	61,924
9	37,696	38,827	39,992	41,191	42,427	43,700	45,011	46,361	47,752	49,185	50,660	52,180	53,745	55,357