



## GUATEMALA'S SEASONAL LABOR PROGRAM

Guatemala is known as the Land of Eternal Spring and is blessed with a large and varied agricultural economy, accounting for 10% of GDP and 30% of the labor force. Guatemala's median age is 23 – meaning a young workforce – and has a population of 18.9 million. Workers from Guatemala are known for their work ethic and commitment to customer service.

Guatemala's Ministry of Labor created its Seasonal Labor Program to promote regular, orderly and safe migration through H-2 visas for temporary, seasonal work. Implemented by the Labor Mobility Department and supported by USAID, the program matches employers seeking temporary workers with Guatemalans seeking seasonal work overseas, through a transparent and ethical recruitment process.

### What Do Employers Get?

Employers get access to a Guatemalan-government supported program which offers personalized services to quickly identify qualified candidates for seasonal work. **These services are offered at no cost to the employer.**

- The Ministry maintains a database of 13,000 pre-registered candidates with experience in 90 different sectors.
- An agile selection and recruitment process, free of charge, and candidates with clean criminal records, good health and experience in required work field;
- Expedited visa processing;
- Options to request additional training; – the Program offers scholarships for top-up training in areas requested by employers, through the Technical Institute for Capacity-building and Productivity (INTECAP)
- Analysis of travel options to key US destinations to show competitiveness of Guatemalan workers; which led to airline discounts for groups of 10; and
- Assistance with getting workers to employer-made travel arrangements.

### Top H2 Occupations in Demand

Farm and Greenhouse



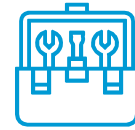
Ranch



Agricultural



Equipment



**For more information contact:**

[movilidadlaboral@mintrabajo.gov.gt](mailto:movilidadlaboral@mintrabajo.gov.gt) **and** [h2jobs@mintrabajo.gov.gt](mailto:h2jobs@mintrabajo.gov.gt)