



PHOTO CREDIT: USAID Peru

## DEVELOPMENT INTERNSHIP PROGRAM

The Development Internship Program (DIP) offers subsidized internships to recent graduates or students of the last year of university, interested in furthering the economic and social development of marginalized populations in Peru.

DIP is an outstanding opportunity for young professionals or students to gain hands-on professional experience with the U.S. Agency for International Development. Its goal is to train the next generation of development professionals and foster greater social inclusion. Since DIP's creation in 2010, 41 young professionals have completed the program. They have been recruited from around Peru.

### HOW DOES THIS PROGRAM WORK?

Selected candidates carry out the eleven months internship at USAID/Peru's offices. With supervision and mentorship from USAID personnel, interns participate in a wide variety of activities including:

- Assisting in the preparation of budgets, reports, and other project documents.

- Helping technical experts conduct research to support the design and evaluation of programs.
- Collaborating in the management of projects currently being implemented.
- Supporting the monitoring and evaluation of ongoing activities.
- Serving as a cultural link between USAID and marginalized communities.

Besides, interns receive a monthly financial stipend that helps cover their living expenses during their time in the program. USAID will also pay for program-related travel related and offers English language classes throughout the internship.

## **WHAT ARE THE RESULTS ACHIEVED?**

Interns can learn about the work of USAID in Peru, as well as increase their knowledge and experience in the following activities:

- Design, plan, and budget, and monitor and evaluate development-related activities.
- Strengthen technical knowledge of development programs in the areas of sustainable development, environment, civil society and governance, migration, and global health.
- How international donor resources and programs are implemented in coordination with the Government of Peru and other donor organizations.
- Gain an understanding of diplomatic relations and what it is like to work in a foreign embassy.

## **WHAT IS THE IDEAL PROFILE OF THE INTERN?**

Interns must be legally able to work in Peru. Interns may be from any background and must have demonstrated commitment to addressing the development challenges faced by marginalized communities in Peru. They are entry-level professionals that have shown the potential to be Peru's future leaders.

## **CONTACT**

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