



AGENCY NOTICES

Release Status: Released
Office of Origin: REFS/AMS
Notice Category: Job Opportunity
Date of Announcement: September 16, 2024
Distribution: USAID/W Notice

Foreign Service Limited Opportunity: Program Officer (Country Support Officer) - FL-0343-02, Backstop 02, PD# 33293

Agency: U.S. Agency for International Development (USAID)

Organization: Bureau for Resilience, Environment, and Food Security, Feed the Future Office of Country Implementation (REFS/FTF-OCI)

Location of Position: Washington, DC

Telework/Remote Eligibility: Eligible to telework up to four days per pay period (two days per week). The position is not remote eligible.

Open Period: September 16, 2024 – October 4, 2024

Appointment Type: This is an excepted service, time-limited appointment that is not to exceed five years.

Salary: (USD) \$132,860 – \$191,900 per year

Number of Vacancies: One

Description of Organization: This position is located in FTF-OCI. REFS coordinates across USAID Missions, Bureaus, and Independent Offices to foster a world in which all people have sustained access to safe water, nutritious food, a healthy environment, and improved livelihoods.

Duties and Responsibilities: FTF-OCI supports regional and country strategic planning and program implementation for agriculture, resilience, nutrition, and water and sanitation. FTF-OCI serves as the primary interlocutor between Washington, DC and the field. FTF-OCI analyzes performance data, disseminates learning, and incorporates state-of-the-art approaches and innovations into country programs.

The incumbent provides high-level technical assistance to Missions on the implementation of REFS-supported strategies, initiatives, and programs. The incumbent supports Missions, including virtual or in-country technical assistance across the program cycle; maintains in-depth technical and programmatic knowledge of countries of responsibility; prepares briefing materials and reports on issues and meetings related to assigned countries to senior leadership; promotes learning and collaboration across USAID's Regional and Pillar Bureaus; works with other FTF government agencies to develop resilience and food security strategies; develops communications and disseminates information critical to programmatic success; travels to Missions at least once per year to provide technical support; integrates agriculture-led growth, resilience, nutrition, water security, sanitation and hygiene, and inclusive development into Mission programs; supports program analysis; enhances private sector engagement and the scale-up of private investment in REFS-supported countries; and represents REFS-supported strategies, initiatives, and portfolios internally and externally to various stakeholders.

Specialized Experience: For the FL-02 (GS-14 equivalent) grade level, you must have one year of specialized experience at the FL-03 (GS-13) grade level or equivalent. Specialized experience is defined as: providing technical guidance and advice to Missions, management, and other stakeholders to achieve food security program goals and objectives.

Education Requirement:

- At the FSL-02 level, at least a graduate degree is required.

Conditions of Employment:

- Must be a U.S. citizen. Candidates must indicate citizenship on their application. If citizenship is not stated, the application will not be considered; and
- Must be eligible to obtain and maintain a Secret-level security clearance.

Required Documents:

- A cover letter expressing interest and clearly addressing the stated requirements for the position;
- A resume/CV that must include the month, year, and the number of hours worked per week for each position listed;
- Official or unofficial transcripts, if applicable; and
- At least three professional references.

Other Applicable Documents:

- An applicant claiming Veterans' Preference must submit all appropriate documentation (DD-214, Service Disability Letter, Certificate of Release or Discharge from Active Duty, etc.); and
- An applicant serving as a current/former political appointee must submit all appropriate documentation (SF-50s, appointment letter, etc.).

Please submit your application package to REFSjobs@usaid.gov (<mailto:REFSjobs@usaid.gov>) with the subject line: "**REFS_121, FSL APPLICATION PACKAGE: Program Officer, (Country Support Officer), FL-343-02, PD #33293.**" Application submissions are required by **11:59 p.m. ET, October 4, 2024**. Packages not submitted by deadline with the specified subject line—or incomplete packages—will not receive consideration. This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

USAID Diversity, Equity, and Inclusion (DEI) Commitment

USAID envisions a world where all individuals are valued, have equitable access to opportunities, and are included, respected, and safe in their societies. USAID embraces diversity as outlined in USAID's Equal Employment Opportunity (EEO) Statement. We seek to elevate and include the voices of the USAID workforce, recognizing and valuing the unique contributions of all stakeholders. USAID also strives to improve equity for underrepresented communities that have historically been denied fair and just treatment, and improve accessibility in all facets at USAID.

Additional resources include:

- [EEO Policy Statement \(https://help.usajobs.gov/equal-employment-opportunity/\)](https://help.usajobs.gov/equal-employment-opportunity/)
- [Reasonable Accommodation Policy \(https://help.usajobs.gov/reasonable-accommodation/\)](https://help.usajobs.gov/reasonable-accommodation/)
- [Foreign Service Salaries \(https://careers.state.gov/benefits/fs-entry-salaries/\)](https://careers.state.gov/benefits/fs-entry-salaries/)
- [Healthcare & Insurance \(https://www.opm.gov/healthcare-insurance/\)](https://www.opm.gov/healthcare-insurance/)

Any questions concerning this notice may be directed to:

-- Rick Somarriba, REFS/FTF-OCI, (202) 712-5972, Rsamarriba@usaid.gov (<mailto:Rsamarriba@usaid.gov>)

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