












IMPLEMENTATION PLAN SUMMARY

The broad nature of the A&A Strategy and Implementation Plan allows for M/OAA leadership and other Agency decision makers to track and promote numerous actions beyond those exclusively developed within M/OAA, which is home to USAID’s A&A professional staff across the globe. Actions in the A&A Strategy are part of other Agency initiatives with specific focus areas. This Implementation Plan update references some initiatives — namely the [Foreign Service National \(FSN\) Empowerment Plan](#) (USAID internal link), the [USAID Translation Program](#), and the [A&A Accelerate Initiative](#) — that significantly advance Agency priorities such as Localization, Diversity, Equity, Inclusion and Accessibility (DEIA), and Burden Reduction. Actions within this A&A Strategy Implementation Plan are carefully selected for completion as each action either directly or indirectly corresponds to at least one or more Agency initiatives seen below:

Agency Initiatives Aligned with the A&A Strategy and Implementation Plan

 <p>A&A Accelerate Empowering, Equipping, and Elevating A&A at USAID</p> <p>A&A ACCELERATE</p>	 <p>DEIA (USAID internal link) AND THE EQUITY ACTION PLAN</p>	 <p>USAID TRANSLATION PROGRAM</p>	 <p>LOCALIZATION</p>
 <p>FSN/CCN EMPOWERMENT (USAID internal link)</p>	 <p>BURDEN REDUCTION PROGRAM (USAID internal link)</p>	 <p>PRIVATE SECTOR ENGAGEMENT</p>	 <p>USAID RISK APPETITE STATEMENT</p>
 <p>LOCAL CAPACITY STRENGTHENING (LCS)</p>	 <p>NEW PARTNERSHIPS INITIATIVE (NPI)</p>	 <p>HIGH IMPACT SERVICE PROVIDER/CUSTOMER EXPERIENCE (HISP/CX)</p>	 <p>CLIMATE STRATEGY 2022-2030</p>
 <p>KNOWLEDGE MANAGEMENT AND ORGANIZATIONAL LEARNING (KMOL) POLICY</p>	 <p>BUSINESS PROCESS IMPROVEMENT (BPI) (USAID internal link)</p>	 <p>GLOBAL DEVELOPMENT PARTNERSHIP INITIATIVE (GDPI)</p>	 <p>CONNECTING DESIGN TO AWARD (D2A) (USAID internal link)</p>