

FRAMEWORK AND OBJECTIVES OF THE A&A STRATEGY AND IMPLEMENTATION PLAN

VISION: USAID and its partners enable sustainable, inclusive, and locally led development results through acquisition and assistance.

Objective 1: A&A workforce enabled, equipped, and empowered to further USAID's development and humanitarian assistance mission.

Sub-Objective 1.1: A&A professional staff crisis resolved through hiring and retaining a diverse and inclusive workforce and creating pathways to career growth.

Sub-Objective 1.2: Effective and equitable capacity building and knowledge management across the global A&A workforce.

Objective 2: Streamlined and effective A&A integrated throughout the Agency's development approach.

Sub-Objective 2.1: A&A strategic thinking integrated throughout the program cycle.

Sub-Objective 2.2: New and existing tools used effectively to achieve development objectives.

Sub-Objective 2.3: Improved efficiencies through strategic A&A planning and reduced administrative burdens.

Sub-Objective 2.4: Inclusive and agile A&A approaches used to address intersectional and enduring challenges.

Objective 3: A more diverse set of partners engaged to implement locally led development solutions.

Sub-Objective 3.1: Flexible and adaptable approaches mainstreamed to collaborate with a broad range of stakeholders when designing and implementing new activities.

Sub-Objective 3.2: Localization goals advanced through reduced barriers and A&A best practices.

Sub-Objective 3.3: U.S. small businesses and underserved U.S. partner communities engaged more equitably.