



PHOTO CREDIT: INVEST DM 2.0 for USAID

STRENGTHENING THE NATIONAL DISASTER MANAGEMENT AGENCY

CONTEXT

Indonesia is home to over 17,000 islands along the Pacific Ring of Fire. Indonesia's location, along with the growing effects of climate change, deforestation, environmental damage, and population growth, raises the country's risk of disasters. The United States and Indonesia are committed to strengthening Indonesia's national disaster mitigation, preparedness, response, and recovery capabilities.

Strong disaster management systems are essential for Indonesia's long-term stability. The National Agency for Disaster Management (BNPB), leads Indonesia's disaster management systems. The BNPB shares risk information, coordinates with local governments, manages resources, and conducts disaster planning. A strong BNPB advances Indonesia's resilience to disasters and the effects of climate change.

USAID INVESTING IN HUMAN CAPITAL FOR DISASTER MANAGEMENT 2.0 (INVEST DM 2.0)

USAID INVEST DM 2.0 focuses on developing human resources in the field of disaster management. The activity provides direct support to the BNPB to reform and build the capacity of its workforce and its

national disaster management capacity through education and training initiatives, as well as improvements to its systems and strategy. USAID INVEST DM 2.0 works with BNPB's technical units to support the formulation, implementation, and measurement of organizational development initiatives to enhance the skills and professionalism of HR to achieve a high-performance culture.

KEY RESULTS

Since 2021, INVEST DM 2.0 has:

- Developed an enhanced training platform, improved the accreditation process for disaster management professionals, and created a national occupational map to help professionalize the disaster management workforce, enhancing the BNPB's ability to develop its staff throughout Indonesia;
- Facilitated learning and cooperation between the BNPB and U.S.-based disaster management agencies, such as the Federal Emergency Management Agency, the Center for Excellence in Disaster Management and Humanitarian Assistance, the National Disaster Preparedness Training Center, and the Pacific Disaster Center;
- Supported the BNPB Human Resource Bureau to better manage workforce planning and development through a new four-year human capital development plan and the enhancement of business processes and digitalization of its activities;
- Strengthened the gender sensitivity of the BNPB's core operations by supporting the adoption of guidelines for the prevention and handling of violence and sexual harassment within BNPB, and helped make the BNPB's planning and budgeting guidelines and the Technocratic Strategic Plan for 2024-2029 more inclusive and equitable;
- Strengthened the National Emergency Operation Center by developing new standard operating procedures and delivering training and certification programs to enhance technical knowledge, skills, and coordination between the national and sub-national levels; and
- Improved the BNPB's support to sub-national governments in implementing minimum service standards for disaster management, which set the basic level of service required to ensure the safety and welfare of citizens during disasters.

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